SECRETARY DETERMINES THAT COMPETITIVE EXAMINATIONS CANNOT VALIDLY THE KNOWLEDGE AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN POSITIONS IN SUCH CLASSES, and may, if [he] THE SECRETARY sees fit, provide in lieu of said competitive examinations such system or systems of registration for said laborers or otherwise as in its judgment will best provide for such positions AND CLASSES; and provide further as to all positions that the Secretary may by [his] rules give preference in competition for higher classes of positions to classified service employees or to classified service employees of a certain class or classes by giving credit for experience and demonstrated efficiency (not to exceed twenty per centum of all marks) in determining the relative fitness for promotion of such employees. Veterans of the military and naval services of the United States who served a minimum of 90 days or were released prior to that length of service due to a service-connected disability prior to January 31, 1955, or who served on or after January 31, 1955, for minimum of 181 days of continuous active duty or were released prior to that length of time due to a service-connected disability, who have either been honorably discharged or who have received a certificate of satisfactory completion of such service, and who have been bona fide residents of this State for five years or more immediately prior to filing an application, shall be given special credit for such service. Such war veterans who are disabled as a result of their war service shall be given credit of ten points in all examinations for appointments. Nondisabled veterans shall be given a credit of five points all examinations for appointment. All such credit shall be allowed only in determining the standing on the certification eligibles of said veteran.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1989.

Approved May 5, 1989.

CHAPTER 161

(House Bill 92)

AN ACT concerning

Frederick County - Electric Lighting Districts

FOR the purpose of authorizing the Board of County Commissioners of Frederick County to establish, at its own initiative, electric lighting districts in the County under certain conditions; requiring the County Commissioners to hold a public hearing on any proposal to establish an electric