

WILLIAM DONALD SCHAEFER, Governor

- A. For the purposes of this Article [VI] IX, the term "financial assistance" means loans, grants or loan guarantees, and the term "recipient" means any organization which is the ultimate recipient or intended beneficiary of a loan, grant or a loan guaranteed by the State.
- B. A State agency may not approve State financial assistance to any recipient which is engaged in discriminatory practices. Each State agency shall monitor its financial assistance programs to assure that recipients do not engage in discriminatory practices in violation of this Executive Order.
- C. On or before the date of any delivery of financial assistance, an authorized officer of each recipient shall certify that discrimination is prohibited by the recipient.
- D. The organizational documents of the recipient shall contain, within 90 days of any delivery of financial assistance, a non-discrimination clause, or in the alternative, the documents evidencing the State's financial assistance shall contain a covenant by the recipient not to discriminate. Failure to change the organizational documents, if necessary, within 90 days of any delivery of financial assistance, obligates the recipient to repay the award, along with interest, at a rate to be determined by the approving agency.
- E. Recipients of State financial assistance shall submit to the approving agency, at its request, information relating to the recipient's operations, with regard to political or religious opinion or affiliation, marital status, physical or mental handicap, race, color, creed, sex, age, or national origin. Such information shall be furnished on a form to be prescribed by the agency.

Article [VII] X - Other Government Bodies

All political subdivisions and other instrumentalities of government are requested to cooperate in this endeavor to the end that any and all discrimination within the State is eliminated.

Article XI - Publication of Code of Fair Practices

Copies of the Code shall be distributed to all State officials and employees and copies shall be posted in conspicuous locations in all State facilities.