

## EXECUTIVE ORDERS

C. On or before the date of any delivery of financial assistance, an authorized officer of each recipient shall certify that discrimination is prohibited by the recipient.

D. The organizational documents of the recipient shall contain, within 90 days of any delivery of financial assistance, a non-discrimination clause, or in the alternative, the documents evidencing the State's financial assistance shall contain a covenant by the recipient not to discriminate. Failure to change the organizational documents, if necessary, within 90 days of any delivery of financial assistance, obligates the recipient to repay the award, along with interest, at a rate to be determined by the approving agency.

E. Recipients of State financial assistance shall submit to the approving agency, at its request, information relating to the recipient's operations, with regard to political or religious opinion or affiliation, marital status, physical or mental handicap, race, color, creed, sex, age, or national origin. Such information shall be furnished on a form to be prescribed by the agency.

### ARTICLE VII - OTHER GOVERNMENTAL BODIES

All political subdivisions and other instrumentalities of government are requested to cooperate in this endeavor to the end that any and all discrimination within the State is eliminated.

### ARTICLE VIII - COOPERATION WITH THE MARYLAND COMMISSION ON HUMAN RELATIONS AND THE SECRETARY OF PERSONNEL

A. All State agencies, in accordance with the provisions and intent of the State Constitution and the State's laws against discrimination shall cooperate fully with the Maryland Commission on Human Relations and the Secretary of Personnel and duly comply with their validly adopted rules, regulations, guidelines, and directives for effectuating the State's policy against discrimination.

B. Any State agency receiving from a State employee or applicant a complaint of discrimination based on religious opinion or affiliation, marital status, physical or mental handicap, race, color, creed, national origin, sex, or age shall promptly refer the complaint to the Maryland Commission on Human Relations.

C. If the Human Relations Commission certifies for public hearing a complaint of unlawful discrimination by any person licensed by a State agency, it shall notify the licensing agency of the pendency of that hearing.

D. If an employee of the Human Relations Commission files a