

~~employee---and---[his]---employer---over---the---interpretation---and
application---of---State---employee---personnel---rules,---regulations,
policies---or---any---other---rules,---regulations---or---policies---over---which
management---has---control.---HOWEVER,---IF---THE---COMPLAINT---PERTAINS---TO
THE---GENERAL---LEVEL---OF---WAGES,---WAGE---PATTERNS,---FRINGE---BENEFITS,---OR---TO
OTHER---AREAS---OF---FINANCIAL---MANAGEMENT---AND---STAFFING,---IT---IS---NOT---A
GRIEVABLE---ISSUE.~~

51.

(a) For purposes of this section [the following terms shall have the following indicated meanings:

(1) "Executive] "EXECUTIVE agency" means an executive department or agency in the executive branch of State government, including all offices thereof directly responsible to the Governor.

[(2) "Permanent part-time employment" means working

(i) On not less than two days per workweek; and

(ii) For not less than 50 percent or not more than 80 percent of the normal workweek for the position.

(3) "Part-time workweek" means not fewer than 17 3/4 hours nor more than 32 hours of work per week.

(4) "Secretary" means the Secretary of Personnel.]

Article 100 - Work, Labor and Employment

77.

Every State employee is entitled to observe with pay legal holidays, on the days provided in Article 1, § 27 of the Code. ON THE 3 LEGAL HOLIDAYS OF LINCOLN'S BIRTHDAY ON FEBRUARY 12, OF MARYLAND DAY ON MARCH 25, AND DEFENDER'S DAY ON SEPTEMBER 12, STATE GOVERNMENT WILL MAINTAIN ITS DAILY OPERATIONS. STATE EMPLOYEES MAY REQUEST LEAVE WITH PAY IN LIEU OF EACH OF THESE 3 HOLIDAYS, WHICH REQUEST SHALL BE GRANTED UNLESS THE APPOINTING AUTHORITY DETERMINES THE REQUESTED DAY OFF WILL UNDULY INTERFERE WITH THE CONDUCT OF PUBLIC BUSINESS. STATE EMPLOYEES MAY NOT OBSERVE A DAY IN LIEU THEREOF BEFORE THE HOLIDAY OCCURS IS OBSERVED AND A DAY IN LIEU THEREOF MUST BE USED BEFORE THE END OF THE--CALENDAR-YEAR-IN-WHICH-IT-OCCURS HOLIDAY IS NEXT OBSERVED OR THE DAY IS FORFEITED. If a legal holiday,--OTHER--THAN--THE--3 ENUNERATED--ABOVE, occurs on Saturday, the State employee is entitled to observe with pay the Friday immediately preceding the holiday. Any State employee who from the nature of the employee's duties is required to work on any portion of any of these holidays,--OTHER--THAN--THE--3--ENUNERATED--ABOVE, shall be given compensatory time for that work.