

(12) "PERMANENT PART-TIME EMPLOYMENT" MEANS WORKING FOR NOT LESS THAN TWO DAYS PER WORKWEEK; AND FOR NOT LESS THAN 50 PERCENT OR NOT MORE THAN 80 PERCENT OF THE NORMAL WORKWEEK.

(13) "PERMANENT STATUS EMPLOYEE" MEANS AN EMPLOYEE WHO HAS COMPLETED A PROBATIONARY PERIOD RESULTING FROM AN INITIAL APPOINTMENT OR WHO HAS COMPLETED A PROBATIONARY PERIOD IF REQUIRED FOLLOWING REINSTATEMENT, REEMPLOYMENT, OR PROMOTION.

(14) "POSITION" MEANS A GROUP OF DUTIES AND RESPONSIBILITIES REQUIRING THE FULL-TIME OR LESS THAN FULL-TIME EMPLOYMENT OF ONE PERSON.

(15) "PROBATIONARY PERIOD" MEANS A WORKING PERIOD WHICH FOLLOWS THE INITIAL APPOINTMENT TO A POSITION IN THE CLASSIFIED SERVICE OR WHICH FOLLOWS REINSTATEMENT OR PROMOTION, IF REQUIRED. DURING THE PROBATIONARY PERIOD THE EMPLOYEE IS REQUIRED TO DEMONSTRATE THE ABILITY TO PERFORM THE DUTIES AND FULFILL THE RESPONSIBILITIES OF THE POSITION.

(16) "RECLASSIFY" MEANS TO REASSIGN A POSITION FROM ONE CLASS TO ANOTHER CLASS WHICH MORE APPROPRIATELY REFLECTS THE DUTIES OF THE POSITION. RECLASSIFICATION MAY BE TO A HIGHER OR LOWER CLASS OR TO A CLASS AT THE SAME SALARY LEVEL.

(17) "REINSTATEMENT" MEANS REEMPLOYMENT OF A PERSON IN A CLASSIFICATION PREVIOUSLY HELD AND INCLUDES RESTORATION OF ALL BENEFITS.

(18) "SECRETARY" MEANS THE SECRETARY OF PERSONNEL.

~~(19) -- "TEMPORARY --- EXTRA --- APPOINTMENT" --- MEANS --- THE APPOINTMENT --- OF A PERSON TO A POSITION FOR A PERIOD NOT TO EXCEED 180 DAYS IN ORDER TO ACCOMMODATE A SHORT TERM LABOR SHORTAGE. THIS APPOINTMENT MAY BE WITH OR WITHOUT AN EXAMINATION.~~

(20) (19) "TEMPORARY PENDING APPOINTMENT" MEANS THE APPOINTMENT OF A PERSON TO PREVENT THE STOPPAGE OF PUBLIC BUSINESS TEMPORARILY, WITH OR WITHOUT AN EXAMINATION, PENDING THE ESTABLISHMENT OF AN ELIGIBLE LIST.

(21) (20) "UNCLASSIFIED SERVICE" MEANS ALL POSITIONS SPECIFICALLY EXCLUDED FROM THE CLASSIFIED SERVICE BY THE ANNOTATED CODE OF MARYLAND.

16.

(C) THE SECRETARY OF PERSONNEL SHALL BY REGULATION PROVIDE FOR THE EFFECTIVE DATE OF ANY RECLASSIFICATION.

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