

(2) AN EMPLOYEE TRANSFERRING TO THE ADMINISTRATION'S NEW PERSONNEL SYSTEM MAY NOT BE DISCHARGED EXCEPT FOR CAUSE. POSITIONS IN THE ADMINISTRATION'S NEW PERSONNEL SYSTEM OCCUPIED BY EMPLOYEES WHO WERE EMPLOYED BY THE ADMINISTRATION PRIOR TO JUNE JULY 1, 1988 MAY NOT BE ABOLISHED, DISCONTINUED, OR VACATED BY LAYOFF EXCEPT FOR STOPPAGE OR LACK OF WORK.

(3) EMPLOYEES WHO TRANSFER TO THE ADMINISTRATION'S NEW PERSONNEL SYSTEM SHALL, UNLESS FAIRLY COMPENSATED FOR THE LEAVE BY THE ADMINISTRATION, RETAIN VACATION LEAVE, SICK LEAVE, AND PERSONAL AND COMPENSATORY LEAVE EARNED PRIOR TO THE DATE OF TRANSFER UNTIL THE TIME THAT THE LEAVE WOULD NORMALLY EXPIRE UNDER THE REGULATIONS OF ARTICLE 64A OF THE CODE.

~~(ii)~~-(4) THE SECRETARY OF THE DEPARTMENT OF TRANSPORTATION AND THE SECRETARY OF THE DEPARTMENT OF PERSONNEL WILL USE THEIR COMBINED RESOURCES TO FACILITATE, PRIOR TO JANUARY 1, 1990, THE PLACEMENT, REASSIGNMENT, OR TRANSFER OF ADMINISTRATION EMPLOYEES WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM.

~~(iii)~~-(5) CLASSIFIED EMPLOYEES WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM SHALL RETAIN ALL RIGHTS AND PRIVILEGES OF THE MERIT SYSTEM UNTIL JANUARY 1, 1990.

~~(iv)~~-(6) EMPLOYEES WHO ARE NOT CLASSIFIED IN THE STATE MERIT SYSTEM WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM SHALL RETAIN SUCH RIGHTS AND PRIVILEGES AS EXISTED ON JUNE JULY 1, 1988, UNTIL JANUARY 1, 1990 AND.

~~(v)~~-(7) THE ADMINISTRATION SHALL ESTABLISH A VOLUNTARY PROGRAM FOR THE RETRAINING AND PLACEMENT OF THOSE EMPLOYEES WHO CHOOSE NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM, WHICH SHALL INCLUDE JOB TRAINING, COUNSELING, AND PLACEMENT SERVICES FOR EITHER A STATE POSITION OR A PRIVATE SECTOR POSITION WITH COMPARABLE WAGES.

~~(c) SUBJECT TO APPROVAL OF THE ADMINISTRATION BUDGET BY THE MARYLAND GENERAL ASSEMBLY AND NOTWITHSTANDING THE LAWS OF THIS STATE REGARDING EXPENDITURES BY ANY OTHER STATE AGENCIES, THE COMMISSION MAY ADOPT RULES AND REGULATIONS ESTABLISHING PROCEDURES FOR THE APPROVAL AND CONTROL OF ADMINISTRATION EXPENDITURES, ANNUALLY, SUBJECT TO APPROVAL OF THE MARYLAND GENERAL ASSEMBLY, THE ADMINISTRATION WILL RECEIVE AS AN ADDITIONAL PART OF ITS OPERATING BUDGET A CONTINGENCY FUND. DISBURSEMENTS FROM THE CONTINGENCY FUND WHICH ARE UNDER ONE MILLION DOLLARS SHALL BE FOR SUCH USE AS THE COMMISSION IN ITS SOLE DISCRETION DETERMINES IS VALID PROVIDED THAT TIMELY NOTICE OF SUCH USE IS GIVEN TO THE APPROPRIATE BUDGET COMMITTEES OF THE GENERAL ASSEMBLY. DISBURSEMENTS FROM THE CONTINGENCY FUND EXCEEDING ONE MILLION DOLLARS SHALL BE SUBJECT TO THE APPROVAL OF THE BOARD OF PUBLIC WORKS. THE COMMISSION WILL INCLUDE IN ITS ANNUAL REPORT TO THE GENERAL ASSEMBLY ALL USES OF THE CONTINGENCY~~