

REGULATIONS ADOPTED UNDER THIS SUBSECTION TO THE LEGISLATIVE POLICY--COMMITTEE ADMINISTRATIVE, EXECUTIVE, AND LEGISLATIVE REVIEW COMMITTEE FOR ITS REVIEW AND APPROVAL. ANY SUBSEQUENT REGULATORY REVISIONS SHALL BE SUBJECT TO TITLE 10, SUBTITLE 1 OF THE STATE GOVERNMENT ARTICLE.

(2) THE COMMISSION SHALL ESTABLISH A PERSONNEL SYSTEM THAT:

(I) IS BASED ON MERIT AND COMPENSATES EMPLOYEES BASED ON PERFORMANCE; AND

(II) INCLUDES FAIR AND EQUITABLE PROCEDURES FOR THE REDRESS OF GRIEVANCES AND FOR THE HIRING, PROMOTION, AND LAYING OFF OF EMPLOYEES; AND

(III) ALLOWS EMPLOYEES TO PARTICIPATE IN THE PENSION SYSTEM FOR EMPLOYEES OF THE STATE OF MARYLAND.

(3) IN CARRYING OUT THE REQUIREMENTS OF THIS SUBSECTION, THE COMMISSION MAY:

(I) CREATE OR ABOLISH ANY POSITION OTHER THAN ONE SPECIFICALLY PROVIDED FOR IN THIS TITLE;

(II) DETERMINE EMPLOYEE QUALIFICATIONS, APPOINTMENT AND REMOVAL PROCEDURES, TERMS OF EMPLOYMENT INCLUDING COMPENSATION, BENEFITS, HOLIDAY SCHEDULES, AND LEAVE POLICIES, AND ANY OTHER MATTER CONCERNING EMPLOYEES;

~~(4)--(III)--ALLOW--ADMINISTRATION--EMPLOYEES--TO PARTICIPATE--IN--THE--EMPLOYEES--RETIREMENT--SYSTEM--AND--THE--PENSION SYSTEM--FOR--EMPLOYEES--OF--THE--STATE--OF--MARYLAND--ON--TERMS--AND CONDITIONS--MUTUALLY--ACCEPTABLE--TO--THE--BOARD--OF--COMMISSIONERS--AND THE--BOARD--OF--TRUSTEES--FOR--THE--SEVERAL--STATE--RETIREMENT--AND PENSION--SYSTEMS;--AND/OR~~

~~(5)--ESTABLISH--AND--MAINTAIN--AN--INDEPENDENT--SYSTEM--OF PENSIONS--AND--RETIREMENT--BENEFITS--FOR--ITS--EMPLOYEES--WHICH--SHALL--BE PUBLICLY--FUNDED;~~

~~(6)--PROVIDED--HOWEVER,--THAT: AND~~

(IV) (III) SUBJECT TO THE PROVISIONS OF SUBSECTION (B) OF THIS SECTION, TAKE THOSE ACTIONS THAT ARE NECESSARY FOR THE TRANSITION TO A NEW PERSONNEL SYSTEM.

(I)(B) (1) ALL ADMINISTRATION EMPLOYEES WHO ARE EMPLOYED PRIOR TO JUNE JULY 1, 1988, WILL BE PROVIDED THE OPPORTUNITY TO TRANSFER TO THE ADMINISTRATION'S NEW PERSONNEL SYSTEM.