- (1) the bidder or offeror provides the certification required under § 14-503 of this subtitle; or
- (2) the head of the -f-unit-}- PUBLIC-BODY determines that:
 - (i) the procurement is essential; and
- (ii) the -f-unit-}- PUBLIC-BODY does not know of any other available source that will provide the supplies at a reasonable cost.
- (B)-(1)--CORPORATIONS--OR--OTHER--BUSINESS--ENTITIES--HAVING INVESTMENTS,--bicenses--OR--OPERATIONS--IN--THE-REPUBLIC-OF-SOUTH AFRICA-SHALL-BE-IDENTIFIED-BY-REFERRING-TO-THE-CURRENT-EDITION-OF THE-"DIRECTORY-OF-AMERICAN-FIRMS-OPERATING-IN-FOREIGN--COUNTRIES" PUBLISHED--BY--UNIWORLD-BUSINESS-PUBLICATIONS,-INC.,-NEW-YORK,-OR "FOREIGN-INVESTMENT-IN-SOUTH-AFRICA"-PUBLISHED--BY--THE--INVESTOR RESPONSIBILITY-RESEARCH-CENTER,-WASHINGTON,-D.C.
- (2)--CORPORATIONS--OR--OTHER--BUSINESS-ENTITIES-HAVING INVESTMENTS;--bicenses--OR--OPERATIONS--IN--NAMIBIA---SHAbb---BE IDENTIFIED-BY-CORRESPONDING-WITH-THE-UNITED-NATIONS-OFFICE-OF-THE COMMISSIONER--FOR-NAMIBIA--AND--THE--UNITED--NATIONS--CENTER--ON TRANSNATIONAL-CORPORATIONS:

14-503.

- For a procurement solicited after January 1, 1987 and costing more than \$100,000, the bidder or offeror shall certify at the time the -f-procurement contract is awarded-j- PUBLIC-BODY AWARDS-THE-CONTRACT that:
- (1) the bidder or offeror is not doing business with or in the Republic of South Africa OR NAMIBIA OR KNOWINGLY SUBCONTRACTING WITH AN ENTITY THAT DOES SO; or
- (2) in the conduct of operations in the Republic of South Africa OR NAMIBIA, the bidder or offeror, OR, IF APPLICABLE, THE SUBCONTRACTOR:
- (i) maintains nonsegregation of the races in all eating, comfort, and work facilities and locker rooms;
- (ii) promotes equal and fair employment
 practices for all employees;
- (iii) provides equal pay for all employees doing equal or comparable work for the same period of time;
- (iv) initiates and develops training programs that will prepare a substantial number of Blacks, Asians, and