3.

- (g-1) (1) In Charles County the County Commissioners shall establish a separate pension plan for the Charles County Sheriff's department which shall include the Sheriff and each sworn employee of the Sheriff's department who is actively engaged in law enforcement. The pension plan shall provide eligibility for retirement after 30 years of active service regardless of age, and for early retirement after 20 years of active service reduced by 2.5 percent for each year less than 30. Retirement income shall be 75 percent of final average earnings (base salary) for the three years preceding retirement, with a minimum of 20 years and 50 percent of the annual earnings and less three-fourths of social security benefits paid. shall be retroactive to include any living person who is working in law enforcement at the time of the effective date of this act or who has been engaged in law enforcement within the department, apply back to the date of that employment. The plan shall contain disability provisions and death benefits for spouse and/or minor children. Employee's contribution shall not exceed 7 percent [on the first \$9,000 of annual earnings plus 10 percent on annual earnings in excess of \$9,000] OF WAGES NOT IN EXCESS OF THE AMOUNT OF WAGES WHICH ARE SUBJECT TO SOCIAL SECURITY TAXES (FICA), PLUS 10 PERCENT OF WAGES WHICH ARE EXCESS OF THE AMOUNT OF WAGES WHICH ARE SUBJECT TO SOCIAL SECURITY TAXES (FICA). There shall be a cost adjustment and a provision for a cash refund of contributions, plus interest for persons terminating employment. This pension plan shall become effective on or before July 1, 1973.
- (2) (i) In Charles County the County Commissioners shall establish a separate pension plan for the employees of the Charles County Sheriff's department. The plan may include the Sheriff and sworn employees of the Sheriff's department who are actively engaged in law enforcement.
- (ii) The pension plan shall provide eligibility for retirement after 30 years of active service regardless of age, and for early retirement after 25 years of active service reduced by 2.5 percent for each year less than 30. Retirement income shall be 75 percent of final average earnings (base salary) for the 3 years preceding retirement, with a minimum of 25 years and 62.5 percent of the annual earnings and less three-fourths of social security benefits paid.
- (iii) The plan shall be retroactive in that it may include any living person who is working in law enforcement on July 1, 1986, and shall apply back to the date of that employment.
- (iv) The plan shall contain disability provisions and death benefits for spouse and minor children.