

23.

(a) The Superintendent of the Maryland State Police shall develop a salary plan for police employees which shall include such ranks and grades within ranks as he deems appropriate. The plan shall be effective upon approval by the Secretary of Public Safety and Correctional Services if sufficient funds therefor are included in the State budget ~~AND THE PLAN HAS BEEN APPROVED BY THE GENERAL ASSEMBLY AS PART OF THE ANNUAL SALARY REVIEW (ASR)~~. No [person who is a] police employee [on July 1, 1974,] shall be demoted or otherwise affected in rank, pay or status except for cause as hereinbefore required[; and all such police employees shall continue in the rank and salary step which they then hold, that is to say: troopers are within rank I; troopers first class within rank II; corporals within rank III; sergeants within rank IV; first sergeants, detective sergeants, and sergeants mechanic within rank V; second lieutenants and the examining physician within rank VI; first lieutenants within rank VII; captains within rank VIII; majors within rank IX; and lieutenant colonels within rank X]. A POLICE EMPLOYEE WHO HOLDS A RANK DETERMINED BY THE SUPERINTENDENT TO BE OBSOLETE SHALL REMAIN IN THE RANK UNTIL PROMOTED, DEMOTED, RETIRED, OR OTHERWISE TERMINATED.

(b) A police employee shall receive the salary for the next highest step within his rank upon each anniversary date. "Anniversary date" means (1) July first, as to all persons who were police employees on July 1, 1967, or (2) the date of employment as to all other persons. Upon promotion, a police employee shall be entitled to the pay specified for the new rank in the same step as that occupied before promotion, except that if such step is higher than that held by any employee who (1) is already in the rank and (2) has equal or higher total service time, a police employee upon promotion shall be entitled only to the pay specified for the new rank in the step next lower than that occupied before promotion.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article 100 - Work, Labor and Employment

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(c) The provisions of this section shall not apply to the law enforcement personnel of the Maryland Alcohol and Tobacco Tax Enforcement Unit.

(1) An agency may adopt alternate work schedules as permitted by the Fair Labor Standards Act for the purpose of determining overtime compensation for its law enforcement employees or fire fighters.