

(i) Have all the rights and privileges of classified employees;

(ii) Have the right of appeal as provided by law in any case of alleged injustice;

(iii) Shall be paid salaries not less than those paid in similar classifications in other State agencies; and

(iv) Shall retain their vacation privileges, retirement status, and benefits under the State retirement system.

(3) If a new branch of the University is established under § 13-104(f), the University is subject to the State Merit System Law with respect to nonacademic employees at that branch.

(4)] (A) (1) If authorized by the Board of Regents or its designee, nurses and graduates of registered nurse education programs assigned to positions in the medical system of the Baltimore City campus may be scheduled to work flexible biweekly schedules with the normal biweekly work period of 80 hours, however, nursing personnel may not be required to work a flexible biweekly schedule.

(2) The provisions of Article 100, § 76(a) of the Code, for compensation of State employees for work in excess of the normal workweek, do not apply to these nursing personnel. Unless ineligible to receive overtime compensation, any assigned work performed by nursing personnel in excess of 80 hours for the biweekly work period shall be compensated at one and one-half times the hourly rate established by dividing the biweekly compensation by 80.

[(5)] (B) (1) If authorized by the Board of Regents or its designee, the campuses of the University may enter into agreements or understandings with employees who are eligible for overtime compensation under federal law that the employees will receive voluntarily compensatory time off in accordance with the Federal Fair Labor Standards Amendments of 1985, Pub. L. No. 99-150, 99 Stat. 787, as that act is codified at 29 U. S. C. Section 201 et seq.

(2) The provisions of Article 100, Section 76(a) of the Code, for compensation of State employees for work in excess of the normal workweek, do not apply to these employees.

[(6)] (C) The University's policy regarding compensatory time off awarded under the provisions of [paragraph (5)] SUBSECTION (B) of this [subsection] SECTION shall be in accordance with regulations regarding compensatory time off adopted by the Department of Personnel, where appropriate.