(III) COORDINATE AND ARBITRATE AMONG THE INSTITUTIONS AND CENTERS OF THE UNIVERSITY;

(IV) ASSIST THE INSTITUTIONS IN ACHIEVING PERFORMANCE-GOADS-IN-ACCORDANCE-WITH-THE-ACCOUNTABILITY PLAN:

(IV) ASSIST THE INSTITUTIONS IN ACHIEVING PERFORMANCE-WITH-THE-ACCOUNTABILITY PLAN:

IN ACHIEVING PROFITE INSTITUTIONS IN ACHIEVING PERFORMANCE WITH THE ACCOUNTABILITY PLAN:

(V) PROVIDE TECHNICAL ASSISTANCE TO INSTITUTIONS AND CENTERS SUCH AS LEGAL AND FINANCIAL SERVICES;

(+1) (VI) PERFORM THE DUTIES THE BOARD ASSIGNS;

 $\mbox{(orall II)}$  SEE THAT THE POLICIES OF THE BOARD ARE CARRIED OUT.

- (2) THE CHANCELLOR SERVES AT THE PLEASURE OF THE BOARD.
- (3) THE CHANCELLOR IS ENTITLED TO THE COMPENSATION ESTABLISHED BY THE BOARD.
- (C) THE CHANCELLOR MAY HAVE THE ADDITIONAL STAFF PROVIDED IN THE UNIVERSITY BUDGET.
- (D) (1) EACH EMPLOYEE OF THE BOARD SHALL JOIN THE STATE TEACHERS' RETIREMENT PENSION SYSTEM OR THE STATE EMPLOYEES' RETIREMENT PENSION SYSTEM.
- (2) AS AN ALTERNATIVE, ANY EMPLOYEE IN A POSITION DETERMINED BY THE BOARD TO BE A PROFESSIONAL POSITION MAY JOIN THE OPTIONAL RETIREMENT PROGRAM UNDER ARTICLE 73B, § 110 OF THE CODE.

12-109.

- (A) UPON---RECOMMENDATION---OF IN CONSULTATION WITH THE CHANCELLOR AND AFTER A THOROUGH SEARCH, THE BOARD OF REGENTS SHALL APPOINT A QUALIFIED PERSON AS PRESIDENT OF EACH CONSTITUENT INSTITUTION.
- (B) THE PRESIDENT OF EACH CONSTITUENT INSTITUTION IS ENTITLED TO THE COMPENSA  $\underline{COMPENSATION}$  ESTABLISHED BY THE BOARD OF REGENTS.
- (C) THE PRESIDENT OF EACH CONSTITUENT INSTITUTION SERVES AT THE PLEASURE OF THE BOARD OF REGENTS.
  - (D) THE PRESIDENT OF EACH CONSTITUENT INSTITUTION SHALL: