

REVISOR'S NOTE: This section is new language derived without substantive change from the first three sentences of former SF § 12-302(a) and the reference in the first sentence of § 12-304(b) to the payment of prevailing wage rates as being "mandatory upon the contractor".

Defined terms: "Employee" § 17-201
"Prevailing wage rate" § 17-201
"Public work contract" § 17-201

17-215. FULL PAYMENT REQUIRED.

(A) IN GENERAL.

EACH CONTRACTOR AND SUBCONTRACTOR SUBJECT TO THIS SUBTITLE SHALL PAY EACH EMPLOYEE NOT LESS THAN THE PREVAILING WAGE RATE REQUIRED UNDER THIS SUBTITLE:

- (1) UNCONDITIONALLY;
- (2) WITHOUT SUBSEQUENT REBATE; AND
- (3) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, WITHOUT DEDUCTIONS FOR:
 - (I) FOOD;
 - (II) SLEEPING ACCOMMODATIONS;
 - (III) TRANSPORTATION;
 - (IV) USE OF SMALL TOOLS; OR
 - (V) ANY OTHER THING OF ANY KIND.

(B) DEDUCTIONS.

A CONTRACTOR OR SUBCONTRACTOR MAY MAKE DEDUCTIONS THAT ARE:

- (1) REQUIRED BY LAW;
- (2) REQUIRED OR ALLOWED BY A COLLECTIVE BARGAINING AGREEMENT BETWEEN A BONA FIDE LABOR ORGANIZATION AND THE CONTRACTOR OR SUBCONTRACTOR; OR
- (3) CONTAINED IN A WRITTEN AGREEMENT BETWEEN AN EMPLOYEE AND AN EMPLOYER UNDERTAKEN AT THE BEGINNING OF EMPLOYMENT, IF THE AGREEMENT:
 - (I) CONCERNS FOOD, SLEEPING ACCOMMODATIONS, OR OTHER SIMILAR ITEMS;