

EXECUTIVE ORDERS

F. United States Savings Bonds

The State of Maryland cooperates with the United States Treasury Department in making payroll deductions available for up to three different United States Savings Bonds.

G. Tax Deferred Annuities and Disability Plans

The State of Maryland offers to employees of the institutions of higher education various tax deferred annuities, life insurance plans and disability plans that have been approved by the Board of Trustees of the State Universities and Colleges, Morgan State University, St. Mary's College, the State Board for Community Colleges, the State Board for Higher Education, or the Board of Regents of the University of Maryland. In addition, the Maryland State Retirement Systems also offer a tax deferred annuity. No expansion in these deductions is permitted without the concurrence of the appropriate governing body and the support of the Payroll Center.

H. Insurance Afforded to Federal Civil Service Employees

The State of Maryland affords an insurance payroll deduction to Federal Civil Service employees who are currently paid by the State since it is a condition of their employment.

I. Deductions for Employee Organizations and Associations

Subject to the general limitations stated in this Order, any employee labor organization or association of management officials or supervisors is entitled to payroll deduction privileges provided the organization or association meets all of the following criteria:

(1) It is organized for purposes other than obtaining insurance coverage.

(2) It serves the interest of employees and the State as an employer as certified by the Secretary of Personnel.

(3) It has at least 1,000 members who agree to payroll deduction.

(4) In order to provide payroll deduction to smaller organizations or associations, one additional deduction per employee is allowed for an organization or association that meets the criteria of 1 and 2 above if 50% of the eligible members of the organization or