

WILLIAM DONALD SCHAEFER, Governor

termination by Executive Order.

EXECUTIVE ORDER OF OCTOBER 20, 1986

01.01.1986.14

AMENDMENTS TO EXECUTIVE ORDER GOVERNING VOLUNTARY
DEDUCTIONS FROM THE STATE PAYROLL

WHEREAS, Executive Order 01.01.1983.03 established standards and procedures for the solicitation of State employees and voluntary payroll deductions for State employees and their approved representatives; and

WHEREAS, Executive Order 01.01.1985.09 amended Executive Order 01.01.1983.03 to change and clarify the categories of organizations eligible to use payroll deductions and the frequency of solicitation of employees; and

WHEREAS, It is now desirable to provide additional clarifications and a mechanism for deductions for certain capital or annual fund campaigns;

NOW, THEREFORE, I, HARRY HUGHES, GOVERNOR OF THE STATE OF MARYLAND, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE CONSTITUTION AND LAWS OF MARYLAND, HEREBY PROMULGATE THE FOLLOWING EXECUTIVE ORDER, RESCINDING EXECUTIVE ORDER 01.01.1983.03 AND AMENDING EXECUTIVE ORDER 01.01.1985.09, AS FOLLOWS, EFFECTIVE IMMEDIATELY.

SECTION I - GENERAL LIMITATIONS ON VOLUNTARY DEDUCTIONS

- A. Voluntary deductions are provided by the State for the benefit of a reasonable number of employees. Voluntary deductions must be within the capacity of the Payroll Center's system that serves the employees and must conform to the Payroll Center's forms and procedures. When the net amount payable to the employee is not sufficient to cover all of the voluntary deductions, deductions will be made in accordance with the sequence of the items listed in Section II.
- B. All permitted voluntary deductions made on behalf of an employee organization or association (including deductions for insurance programs sponsored by the organization or association) will be provided at no charge as long as only one deduction is used. If additional deductions are requested by an organization or association, it will be required to pay a reasonable