

WILLIAM DONALD SCHAEFER, Governör

(II) REQUIRE A PROSPECTIVE FULL-TIME EMPLOYEE WHO IS SEEKING A WORKWEEK CONSISTING OF 25 HOURS OR MORE TO ANSWER ANY QUESTIONS IDENTIFYING THE DAY OF THE WEEK THAT EMPLOYEE CHOOSES AS A DAY OF REST OR SABBATH.

(4) NOTWITHSTANDING ANY AGREEMENT TO THE CONTRARY BETWEEN A MERCHANT AND HIS LANDLORD, A MERCHANT MAY NOT BE REQUIRED DIRECTLY OR INDIRECTLY TO OPEN THE MERCHANT'S PLACE OF BUSINESS ON SUNDAY.

(5) NOTWITHSTANDING ANY AGREEMENT TO THE CONTRARY BETWEEN A MERCHANT AND THE LANDLORD OF THE MERCHANT, A LANDLORD MAY NOT CANCEL OR REFUSE TO RENEW, DIRECTLY OR INDIRECTLY, THE LEASE OF A MERCHANT BECAUSE OF THE MERCHANT'S REFUSAL TO OPEN THE MERCHANT'S PLACE OF BUSINESS ON SUNDAY.

(C) (1) (I) ANY EMPLOYER, WHO VIOLATES THE PROVISIONS OF THIS SECTION, IS GUILTY OF A MISDEMEANOR AND, UPON CONVICTION:7 SHALL--BE--FINED--NOT--LESS--THAN--\$250--NOR--MORE--THAN--\$500--FOR--EACH OFFENSE

1. FOR THE FIRST CONVICTION, IS SUBJECT TO A FINE NOT EXCEEDING \$500 FOR EACH OFFENSE;

2. FOR THE SECOND CONVICTION, IS SUBJECT TO A FINE NOT EXCEEDING \$1,000 FOR EACH OFFENSE; AND

3. FOR SUBSEQUENT CONVICTIONS, IS SUBJECT TO A FINE NOT EXCEEDING \$5,000 FOR THE OFFENSE.

(II) IF AN EMPLOYER COMPELS A NONMANAGERIAL OR NONPROFESSIONAL EMPLOYEE TO WORK ON HIS CHOSEN DAY OF REST IN VIOLATION OF THE PROVISIONS OF THIS SECTION, THAT EMPLOYER SHALL BE LIABLE TO THE AGGRIEVED EMPLOYEE FOR WAGES AT THE RATE OF 3 TIMES THE EMPLOYEE'S REGULAR RATE OF PAY FOR ALL HOURS WORKED BY THAT EMPLOYEE ON HIS CHOSEN DAY OF REST.

(2) THIS SECTION MAY NOT BE CONSTRUED TO PERMIT ANY FINE OR PENALTY AGAINST ANY SUPERVISORY EMPLOYEE OR AGENT WHO HAS BEEN CAUSED, DIRECTED, OR AUTHORIZED BY HIS EMPLOYER TO VIOLATE ANY PROVISION OF THIS SECTION, IN WHICH CASE THE EMPLOYER SHALL BE SUBJECT TO THE SANCTIONS PRESCRIBED BY THIS SECTION.

(D) THE PROVISIONS OF THIS SECTION DO NOT APPLY TO THE LAWS PERTAINING TO ALCOHOLIC BEVERAGES SALES ON SUNDAY OR TO THE SERVICE OF PROCESS ON SUNDAY.

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(a) The provisions of this section apply to any retail establishment or wholesale establishment that operates in Baltimore County and Baltimore City on any Sunday.