

(II) REQUIRE A PROSPECTIVE FULL-TIME EMPLOYEE WHO IS SEEKING A WORKWEEK CONSISTING OF 25 HOURS OR MORE TO ANSWER ANY QUESTIONS IDENTIFYING THE DAY OF THE WEEK THAT EMPLOYEE CHOOSES AS A DAY OF REST OR SABBATH.

(4) NOTWITHSTANDING ANY AGREEMENT TO THE CONTRARY BETWEEN A MERCHANT AND LANDLORD, A MERCHANT MAY NOT BE REQUIRED DIRECTLY OR INDIRECTLY TO OPEN THE MERCHANT'S PLACE OF BUSINESS ON SUNDAY.

(5) NOTWITHSTANDING ANY AGREEMENT TO THE CONTRARY BETWEEN A MERCHANT AND THE LANDLORD OF THE MERCHANT, A LANDLORD MAY NOT CANCEL OR REFUSE TO RENEW, DIRECTLY OR INDIRECTLY, THE LEASE OF A MERCHANT BECAUSE OF THE MERCHANT'S REFUSAL TO OPEN THE MERCHANT'S PLACE OF BUSINESS ON SUNDAY.

(C) (1) ANY EMPLOYER WHO VIOLATES ANY PROVISION OF THIS SECTION IS GUILTY OF A MISDEMEANOR AND, ON CONVICTION, IS SUBJECT TO A FINE NOT LESS THAN \$250 NOR MORE THAN \$500 FOR EACH OFFENSE. IF AN EMPLOYER COMPELS A NONMANAGERIAL OR NONPROFESSIONAL EMPLOYEE TO WORK ON HIS OR HER CHOSEN DAY OF REST IN VIOLATION OF THE PROVISIONS OF THIS SECTION, THAT EMPLOYER IS LIABLE TO THE AGGRIEVED EMPLOYEE FOR WAGES AT THE RATE OF 3 TIMES THE EMPLOYEE'S REGULAR RATE OF PAY FOR ALL HOURS WORKED BY THAT EMPLOYEE ON HIS OR HER CHOSEN DAY OF REST.

(2) THIS SECTION DOES NOT PERMIT ANY FINE OR PENALTY AGAINST ANY SUPERVISORY EMPLOYEE OR AGENT WHO HAS BEEN CAUSED, DIRECTED, OR AUTHORIZED BY HIS EMPLOYER TO VIOLATE ANY PROVISION OF THIS SECTION, IN WHICH CASE THE EMPLOYER SHALL BE SUBJECT TO THE SANCTIONS PRESCRIBED BY THIS SECTION.

(D) (1) A EXCEPT IN MONTGOMERY COUNTY AND PRINCE GEORGE'S COUNTY, A NEW OR USED CAR DEALER MAY NOT SELL, DISPOSE, BARTER, DEAL IN, DELIVER, GIVE AWAY, SHOW OR OFFER FOR SALE ANY MOTOR VEHICLE OR ANY CERTIFICATE OF TITLE FOR ANY MOTOR VEHICLE ON SUNDAY.

(2) ANY DEALER WHO VIOLATES ANY PROVISION OF THIS SUBSECTION IS GUILTY OF A MISDEMEANOR AND, ON CONVICTION, IS SUBJECT TO A FINE NOT EXCEEDING \$10,000.

(E) THE PROVISIONS OF THIS SECTION DO NOT APPLY TO THE LAWS PERTAINING TO ALCOHOLIC BEVERAGES SALES ON SUNDAY OR TO THE SERVICE OF PROCESS ON SUNDAY.

(F) THE PROVISIONS OF THIS SECTION DO NOT APPLY IN WICOMICO, WASHINGTON, COUNTY AND ALLEGANY COUNTIES.

SECTION 2. AND BE IT FURTHER ENACTED, That if any provision of this Act or the application thereof to any person or circumstance is held invalid for any reason in a court of