

(f) Industries where continuous processing or manufacturing is required by the very nature of the process involved may operate on Sunday.

(g) All recreational activities, sports, and amusements are permitted on Sunday.

(h) (1) Except in cases of an emergency declared by the federal, State, or county government, every nonmanagerial or nonprofessional person employed in any retail or wholesale establishment may choose Sunday or his Sabbath as a day of rest and, upon the filing of written notice by the employee with the employer that the employee chooses this day as a day of rest, no employer may discharge, discipline, discriminate against, or penalize the employee in any manner for exercising his rights under this subsection.

(2) In the event the employee desires to change his written designation during the course of his employment, he may do so provided that he first files with his employer written notice of that change no later than 30 days prior to its effective date.

(3) Employers may not require, in any application form for full-time employment, any prospective employee to answer any question as to whether or not the employee chooses his Sabbath or Sunday as a day of rest. For the purposes of this section a full-time employee is one whose normal work week is 25 hours or more.

(i) Notwithstanding any agreement, contract or lease provision to the contrary, a person may not be required to open his place of business on Sunday.

(j) This section may not be deemed or construed to amend other provisions of law with reference to the prohibition of work, sport, business, alcoholic beverage sales, or the service of process on Sunday.

(k) The State's attorney may petition the circuit court of the county to enjoin any violation of this section.

(l) Any person, firm or corporation violating the provisions of this section is guilty of a misdemeanor and, upon conviction, is subject to the following penalties. A conviction under this section is to be punished by a fine not to exceed \$1,000, for each employee caused, directed, permitted or authorized to work in violation of this section, or an order closing the business establishment for up to 10 business days, or both. These provisions do not permit any fine upon any employee or agent who has been caused or directed by his employer to violate the provisions of this section.]