

-f-534F.

NO IN WICOMICO, WASHINGTON, AND ALLEGANY COUNTIES, NO contracts hereafter entered into and executed by and between the parties thereto on Sunday shall be subject to the prohibitions and penalties elsewhere contained in this subheading.--f-

[534G.

Nothing contained in §§ 492, 521, or 522 of this article, as amended from time to time, shall be applicable within Prince George's County.]

[534H.

In Prince George's County, retail or wholesale establishments shall operate subject to the following:

1. Except in cases of an emergency as declared by a federal, State or local governmental authority, every nonmanagerial or nonprofessional person employed by any employer in a retail or wholesale establishment, as a matter of right, shall be entitled to choose as a day of rest his Sabbath, or may choose Sunday as a day of rest, if he does not choose as a day of rest his Sabbath, and upon the filing of written notice by the employee with the employer that the employee chooses such day as a day of rest, no employer may discharge, discipline, discriminate against or penalize the employee in any manner for exercising his rights under this subsection.

2. In the event the employee desires to change his written designation during the course of his employment, he may do so provided that he first files with his employer written notice of that change no later than 30 days prior to its effective date.

3. In any application for full-time employment, no employer may require any prospective employee for full-time employment to answer any question as to whether or not the employee chooses his Sabbath or Sunday as a day of rest.

4. Any employer, who violates § 534H, is guilty of a misdemeanor and shall, upon conviction, be fined not less than \$250 nor more than \$500 for each offense. In the event an employer compels a nonmanagerial or nonprofessional employee to work on his chosen day of rest in violation of § 534H, that employer shall be liable to the aggrieved employee for wages at the rate of three times the employee's regular rate of pay for all hours worked by that employee on his chosen day of rest.

Nothing contained in this section may be construed to permit any fine or penalty against any supervisory employee or agent who has been caused, directed or authorized by his employer to