

(2) THE EMPLOYEE MAY CHANGE THE WRITTEN DESIGNATION DURING THE COURSE OF THAT EMPLOYEE'S EMPLOYMENT IF THE EMPLOYEE FILES WITH THE EMPLOYER WRITTEN NOTICE OF THAT CHANGE NO LATER THAN 30 DAYS PRIOR TO ITS EFFECTIVE DATE.

(3) THE EMPLOYER MAY NOT:

(I) DISCHARGE, DISCIPLINE, OR DISCRIMINATE AGAINST OR PENALIZE THE EMPLOYEE FOR EXERCISING THE RIGHTS OF CHOICE PROVIDED IN PARAGRAPH (1) OF THIS SUBSECTION; AND OR

(II) REQUIRE ANY PROSPECTIVE EMPLOYEE TO ANSWER ANY QUESTION IDENTIFYING THE DAY OF THE WEEK THAT THAT EMPLOYEE CHOOSES AS A DAY OF REST OR SABBATH.

(D) (1) IN ALLEGANY COUNTY, A NEW OR USED CAR DEALER MAY NOT SELL, DISPOSE OF, BARTER, DEAL IN, DELIVER, GIVE AWAY, SHOW, OR OFFER FOR SALE ANY MOTOR VEHICLE OR ANY CERTIFICATE OF TITLE FOR ANY MOTOR VEHICLE ON SUNDAY.

(2) THIS SECTION MAY NOT BE CONSTRUED TO AMEND THE LAW GOVERNING THE SALE OF ALCOHOLIC BEVERAGES.

(E) (1) THE STATE'S ATTORNEY OF ALLEGANY COUNTY MAY PETITION THE CIRCUIT COURT FOR ALLEGANY COUNTY TO ENJOIN ANY VIOLATION OF THIS SECTION.

(2) ANY PERSON, FIRM, OR CORPORATION VIOLATING THE PROVISIONS OF THIS SECTION IS GUILTY OF A MISDEMEANOR AND, UPON CONVICTION, IS SUBJECT TO THE FOLLOWING PENALTIES FOR EACH EMPLOYEE CAUSED, DIRECTED, PERMITTED, OR AUTHORIZED TO WORK IN VIOLATION OF THIS SECTION:

(I) THE FIRST CONVICTION IS PUNISHABLE BY A FINE NOT TO EXCEED \$500; AND

(II) THE SECOND CONVICTION IS PUNISHABLE BY A FINE NOT TO EXCEED \$1,000.

(3) IF AN EMPLOYER COMPELS A NONMANAGERIAL OR NONPROFESSIONAL EMPLOYEE TO WORK ON THE EMPLOYEE'S CHOSEN DAY OF REST IN VIOLATION OF THE PROVISIONS OF THIS SECTION, THAT EMPLOYER IS LIABLE TO THE AGGRIEVED EMPLOYEE FOR WAGES AT THE RATE OF 3 TIMES THE EMPLOYEE'S REGULAR RATE OF PAY FOR ALL HOURS WORKED BY THAT EMPLOYEE ON HIS CHOSEN DAY OF REST.

(4) THE PROVISIONS OF THIS SUBSECTION MAY NOT BE CONSTRUED TO PERMIT ANY FINE UPON ANY EMPLOYEE OR AGENT WHO HAS BEEN CAUSED OR DIRECTED BY THE EMPLOYER TO VIOLATE THE PROVISIONS OF THIS SECTION.