

(b) (1) When the various departments of the State plan the closure of a facility, or a portion of the facility, the employees of that facility shall be given adequate notice by the Department of the closure of the facility, or any portion of the facility.

(2) Notice shall consist of notification at least 6 months before closing a facility.

(3) In any year in which the Governor fails to include sufficient funds in the annual budget to operate a facility, thereby precipitating the closure of the facility, or portion of the facility, the Department shall notify the employees no later than 30 days following the submission of the annual budget bill to the General Assembly.

(4) Whenever the General Assembly in any year fails to appropriate sufficient funds in the annual budget to operate a facility, thereby precipitating the closure of the facility, or portion of the facility, the Department shall notify the employees no later than 30 days following the close of that session of the General Assembly.

(c) If requested by an employee who is to be laid off, immediately following the notice, the various departments shall:

(1) Begin to provide intensive job counseling and training referral for the affected employees;

(2) Make efforts to relocate or transfer the affected employees to other departmental positions in the State; and

(3) Notify the Employees' Reassignment Center of the Department of Personnel and the Department [of Employment and Training] of any employees who are adversely affected.

(d) The Department of Personnel shall:

(1) Develop a list of State classifications with their comparable classifications, if any; and

(2) With the assistance of the Department of [Employment and Training] ECONOMIC AND EMPLOYMENT DEVELOPMENT, make efforts to relocate the affected State employees to vacant State positions.

(e) The Department of [Employment and Training] ECONOMIC AND EMPLOYMENT DEVELOPMENT shall develop a program to assist adversely affected State employees by providing retraining and other appropriate employment and training services.