SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1987.

Approved April 29, 1987.

CHAPTER 221

(House Bill 434)

AN ACT concerning

Witnesses - Loss of Employment - Penalty

FOR the purpose of establishing a certain penalty for employers who violate a provision prohibiting the dismal dismissal of an employee who misses work in order to appear as a witness in certain proceedings.

BY repealing and reenacting, with amendments,

Article - Courts and Judicial Proceedings Section 9-205 Annotated Code of Maryland (1984 Replacement Volume and 1986 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Courts and Judicial Proceedings

9-205.

- (A) An employer may not deprive an employee of the employee's job solely because of job time lost by the employee as a result of the employee's response to a subpoena requiring the employee to appear as a witness in any civil or criminal proceeding, including discovery proceedings.
- (B) AN EMPLOYER THAT VIOLATES SUBSECTION (A) OF THIS SECTION IS-GUIDTY-OF-A-MISDEMEANOR-AND-ON-CONVICTION-IS-SUBJECT TO-A-FINE-NOT-EXCEEDING MAY BE FINED NOT MORE THAN \$1,000.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1987.

Approved April 29, 1987.