

6-202.

(a) (1) On the recommendation of the county superintendent, a county board may suspend or dismiss a teacher, principal, supervisor, assistant superintendent, or other professional assistant for:

(i) Immorality;

(ii) Misconduct in office, INCLUDING KNOWINGLY FAILING TO REPORT SUSPECTED CHILD ABUSE IN VIOLATION OF § 5-903 OF THE FAMILY LAW ARTICLE;

(iii) Insubordination;

(iv) Incompetency; ~~-{or}-~~

(v) Willful neglect of duty; ~~-OR~~

~~{VI}--KNOWINGLY--FAILING--TO--REPORT---SUSPECTED CHILD-ABUSE-IN-VIOLATION-OF-§-5-903-OF-THE-FAMILY-LAW-ARTICLE.~~

(2) Before removing an individual, the county board shall send the individual a copy of the charges against him and give him an opportunity within 10 days to request a hearing.

(3) If the individual requests a hearing within the 10 day period:

(i) The county board promptly shall hold a hearing, but a hearing may not be set within 10 days after the county board sends the individual a notice of the hearing; and

(ii) The individual shall have an opportunity to be heard before the county board, in person or by counsel, and to bring witnesses to the hearing.

(4) The individual may appeal from the decision of the county board to the State Board. In Baltimore City, this paragraph does not apply to the suspension and removal of assistant superintendents and higher levels.

(5) In Baltimore City the suspension and removal of assistant superintendents and higher levels shall be as provided by the city charter.

(b) Except for personnel of the Baltimore City public schools at the level of assistant superintendent or above, this section does not prohibit the State Board from adopting bylaws to provide for a probationary period of employment of 2 years or less.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed only prospectively and may not be applied or interpreted to have any effect upon or application to any event or happening occurring prior to the effective date of this Act.