

RACE, COLOR, SEX, CREED, AGE, NATIONAL ORIGIN, OR PHYSICAL OR MENTAL HANDICAP, nor shall they authorize the use of State facilities in furtherance of discriminatory practices, or by any group or organization which discriminates in its membership or other policies on the basis of these factors.

- (B) IN CONDUCTING MEETINGS OR HEARINGS OPEN TO THE PUBLIC, THE AGENCIES AND INDIVIDUAL EMPLOYEES OF THE STATE MAY NOT DISCRIMINATE AGAINST ANY PERSON ON THE BASIS OF HANDICAP. PUBLIC MEETINGS AND HEARINGS SHALL BE HELD IN ACCESSIBLE LOCATIONS.

#### ARTICLE III - PUBLIC CONTRACTS

- (a) Every State contract for public works (including contracts in connection with State roads, bridges, and highways) or for goods or services shall contain [the] clauses [prescribed by Section 7A of Article 78A, Annotated Code of Maryland, barring] WHICH PROHIBIT discrimination on account of political or religious opinion or affiliation, race, color, creed, or national origin, SEX, OR PHYSICAL OR MENTAL HANDICAP, and such contractual provisions shall be fully and effectively enforced. Each contractor with the State shall submit to the Board of Public Works, at its request, information as to the composition of the contractor's work force. This information shall be furnished on a form to be prescribed by the Board of Public Works.
- (b) The bid documents for all State contracts for public works, and the contracts themselves, shall contain clauses requiring the bidder, the contractor, and all subcontractors to develop and maintain an affirmative action plan directed at increasing the [utilization] EMPLOYMENT of [women and members of minority groups,] GROUPS PROTECTED BY THIS CODE on State Public Works Projects. Approval of the plan by the Board of Public Works shall be a prerequisite to the award of any contract for public works by the State or any agency of the State.
- (c) The affirmative action plan referred to in paragraph (b) shall contain written provisions and procedures for each of the following:
- (1) Notification of established community organizations of employment opportunities, and the maintenance of records on responses by such organizations and their dispositions.
  - (2) Maintenance of records, including name and address, of women and members of minority groups