

(B)--"BOARD"--MEANS--THE--MEDICAL--EXAMINATION--ADVISORY--BOARD.

(C)--"MEDICAL--DIRECTOR"--MEANS--A--PERSON--DESIGNATED--BY--THE--SECRETARY--TO--DETERMINE--THE--MEDICAL--QUALIFICATIONS--OF--STATE--EMPLOYEES--OR--OF--APPLICANTS--FOR--STATE--EMPLOYMENT.

(D)-(1)--THERE--IS--A--MEDICAL--EXAMINATION--ADVISORY--BOARD--IN--THE--DEPARTMENT.

(2)--THE--BOARD--CONSISTS--OF:

(1)--A--PHYSICIAN, WHO IS:

1.--LICENSED--TO--PRACTICE--IN--MARYLAND, AND

2.--A--SPECIALIST--EXPERIENCED--IN--THE--PRACTICE--OF--REHABILITATION--MEDICINE;

(II)--THE--PRINCIPAL--COUNSEL--FOR--THE--DEPARTMENT,  
AND

(III)--THE--STATE--COORDINATOR--FOR--EQUAL--EMPLOYMENT--OPPORTUNITY.

(3)--THE--PHYSICIAN--MEMBER--OF--THE--BOARD--SHALL--BE--APPOINTED--BY--THE--GOVERNOR--FOR--A--3--YEAR--TERM--AND--SHALL--RECEIVE--COMPENSATION--FOR--EXPENSES.

(4)--THE--PHYSICIAN--MEMBER--OF--THE--BOARD--MAY--NOT--SERVE--AS--THE--MEDICAL--DIRECTOR--OR--AS--AN--AGENT--OF--THE--MEDICAL--DIRECTOR.

(E)-(1)--WITHIN--15--DAYS--AFTER--A--DETERMINATION--THAT--A--STATE--EMPLOYEE--IS--UNFIT--FOR--THE--EMPLOYEE'S--POSITION--OR--THAT--AN--APPLICANT--FOR--STATE--EMPLOYMENT--IS--UNFIT--FOR--THE--POSITION--APPLIED--FOR, THE--MEDICAL--DIRECTOR--SHALL--SUBMIT--TO--THE--BOARD:

(I)--ALL--MEDICAL--EVALUATIONS--OF--THE--EMPLOYEE--OR--APPLICANT;

(II)--A--DESCRIPTION--OF--THE--DUTIES--AND--FUNCTIONS--OF--THE--POSITION;

(III)--THE--RESULTS--OF--ALL--AVAILABLE--PERFORMANCE--TESTS--OF--THE--EMPLOYEE--OR--APPLICANT; AND

(IV)--ANY--OTHER--INFORMATION--USED--BY--THE--MEDICAL--DIRECTOR--TO--REACH--THE--DETERMINATION.

(2)--WITHIN--45--DAYS--AFTER--THE--BOARD--RECEIVES--THE--REQUIRED--INFORMATION, THE--BOARD--SHALL:

(I)--DETERMINE--WHETHER--OR--NOT--THE--EMPLOYEE--OR--APPLICANT, WHEN--PROVIDED--WITH--REASONABLE--ACCOMMODATION, IS--ABLE--TO--PERFORM--THE--ESSENTIAL--DUTIES--AND--FUNCTIONS--OF--THE--POSITION;  
AND