

Examination---Advisory---Board---within---the---Department---of  
Personnel requiring the Secretary or a designee of the  
Secretary to document, in writing, certain considerations  
that were examined prior to denying a person State  
employment for medical reasons and certain reasons the  
accommodations were determined to be unreasonable; and  
providing that certain guidelines State law and regulations  
be used as a reference in deciding whether an accommodation  
is reasonable; establishing certain procedures to be  
followed in the case of denial of State employment for  
medical reasons; and generally relating to denial of State  
employment for medical reasons.

BY repealing and reenacting, with amendments,

Article 64A - Merit System  
Section 12  
Annotated Code of Maryland  
(1983 Replacement Volume and 1985 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 64A - Merit System

12.

[Notwithstanding any provision of law to the contrary, except as herein provided, the Secretary shall not hereafter prohibit, prevent, disqualify or discriminate against any person who is physically and mentally qualified from competing, registering for or participating in a competitive or promotional examination held under the provisions of this article or from qualifying for a position in the classified service by reason of his or her age and/or on account of any physical defect or impairment, providing such physically impaired person shall produce a certificate from a competent medical doctor certifying that the said physically impaired person is not suffering from any physical defect or impairment which is of such a character that would interfere with the physically impaired person performing the duties of the position which the said physically impaired person is seeking.

Whenever the Secretary shall have certified to the appointing authority a list of eligibles in conformity with the provisions of § 17 of this article and such list shall contain the name of a physically impaired person, such physically impaired person shall not be rejected by the said appointing authority because of said physical impairment alone, provided said physically handicapped person is qualified to perform the duties of the position involved.]

{A}--IN-THIS-SECTION, THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED: