

Speaker of the House of Delegates  
State House  
Annapolis, Maryland 21404

Dear Mr. Speaker:

In accordance with Article II, Section 17 of the Maryland Constitution, I have today vetoed House Bill 816.

This bill requires the Secretary of Personnel to document in writing that reasonable accommodations were considered before denying a person State employment for medical reasons. The Secretary must also state the nature of the accommodations considered, and the reason for refusing the accommodations.

Senate Bill 239, which was passed by the General Assembly and signed by me on May 27, 1986, accomplishes the same purpose. Therefore, it is not necessary for me to sign House Bill 816.

Sincerely,  
Harry Hughes  
Governor

House Bill No. 816

AN ACT concerning

State Employment - Department of Personnel -  
Medical-Examination-Advisory-Board  
Denial of State Employment for Medical Reasons

FOR the purpose of repealing certain provisions of law that prohibit the Secretary of Personnel or prohibit an authorizing authority from taking certain actions regarding certain qualifications for State employment; ~~establishing the Medical-Examination-Advisory-Board within the Department of Personnel; providing for the membership of the Board; defining terms; requiring the medical director to submit certain information to the Board within a certain time period after determining that a State employee or that an applicant for State employment is unfit for a certain position; requiring the Board to determine whether or not certain State employees or applicants for State employment are able to perform certain duties and functions when provided with reasonable accommodation; requiring the Board to report the Board's determination regarding certain employees or applicants for State employment in writing to the Secretary; clarifying language; requiring the Secretary of Personnel to adopt certain rules and regulations; requiring the Secretary of Personnel to repeal certain rules and regulations and to consult with the Governor's Office for Handicapped Individuals in developing certain rules and regulations; and generally relating to the Medical~~