plan of action to implement the recommendations of the Governor's Commission on Compensation and Personnel Policies; and be it further

RESOLVED. That the Governor provide the plan of action to implement the Commission's recommendations to the Legislative Policy Committee by December 1, 1986; and be it further

RESOLVED BY-THE-GENERAL-ASSEMBLY-OF-MARYLAND, That the Legislative Policy Committee is requested to establish a Committee to study-State-employee-classifications-and-programs that-will-create-a-more-efficient-and-competent-work-force advise the Secretary of Personnel in the implementation of the recommendations of the Governor's Commission on Compensation and Personnel Policies; and be it further

RESOLVED, That the Committee be composed of:

- (1) 4  $\underline{2}$  members of the House of Delegates, appointed by the Speaker of the House, and 4  $\underline{2}$  members of the Senate of Maryland, appointed by the President of the Senate; and
  - (2) The Secretary of Personnel; and
- (3) 3 representatives from the major associations representing State employees, and 3 members of the public who may be State employees appointed by the Speaker and President on the Governor's recommendation; and be it further

RESOLVED, That the Chairman of the Committee be appointed-by the-President-and-Speaker the Secretary of the Department of Personnel or a designee of the Secretary; and be it further

RESOLVED, That the Committee <u>Secretary of Personnel</u> consult with the Secretaries of the major departments, representatives of private industry with experience in this field, representatives of the Maryland Commission for Women, and other appropriate individuals; and be it further

RESOLVED, That the Committee report its findings and recommendations to the Legislative Policy Committee by December 1, 1986; and be it further

RESOBVED; That-support-for-the-Committee-be-provided-by--the Department--of--Fiscal-Services-and-the-Department--of-begislative Reference; that--the--Department--of--Personnel--should--provide; directly-or-through-consultants; any-necessary-assistance; and-be it-further

RESOLVED, That copies of this Resolution be forwarded by the Department of Legislative Reference to the Honorable Harry Hughes, Governor of Maryland; the Honorable Melvin A. Steinberg, President of the Senate; the Honorable Benjamin L. Cardin, Speaker of the House of Delegates; the Honorable John F. X. O'Brien, Secretary of Personnel, 301 West Preston Street,