

WHEREAS, There are presently approximately ~~14,000~~ 8,000 unclassified positions in State service; and

WHEREAS, The use of unclassified positions circumvents the concepts and principles of the Merit System; and

WHEREAS, Unclassified Employee organizations representing State unclassified positions limit the promotional opportunities of career-minded classified employees and greatly reduce the quality of applicants for classified positions in State service below the Secretariat level; now, therefore, be it

RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Secretary of Personnel is hereby urged to investigate and conduct a thorough study of the number of unclassified positions in every agency of every State Department; ~~including the total length of service and grade of every employee in such unclassified position;~~ and to consider the ~~abolition~~ restriction of most unclassified positions in the State Merit System in conjunction with developing a plan to convert these positions, whenever possible, into classified positions under the State Merit System; and be it further

RESOLVED, That the conversion plan formulated by the Secretary of Personnel contain a justification, in writing, for all positions job titles the Secretary wishes to remain unclassified; and be it further

RESOLVED, That the Secretary of Personnel report the findings and recommendations of the study to the General Assembly by December 31, 1986; and be it further

RESOLVED, That copies of this Resolution be sent by the Department of Legislative Reference to the Honorable Harry Hughes, Governor of Maryland; the Honorable Joseph Curran, Lieutenant Governor; the Honorable Melvin A. Steinberg, President of the Senate of Maryland; the Honorable Benjamin L. Cardin, Speaker of the House of Delegates of Maryland; the Honorable John F. X. O'Brien, Secretary of Personnel, 301 West Preston Street, Baltimore, Maryland, 21201; and the Honorable Louis L. Goldstein, Comptroller of the Treasury, State Treasury Building, Annapolis, Maryland, 21404.

Signed May 13, 1986.

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