- (2) Provisions in the service contract, if feasible, for the hiring of displaced employees by the contractor;
- (3) Prior notification to affected employees 6 months in advance of the adverse impact or on the date the contract is signed, whichever is sooner;
- (4) Demonstration by the agency that it has taken formal and positive steps in considering alternatives to contracting, including reorganization, reevaluation of service, and reevaluation of performance.

[18-807.] 63.

The departments may certify a service contract to the Board OF PUBLIC WORKS only if they find that:

- (1) The potential economic advantage of contracting is not outweighed by the public's interest in having the particular function performed directly by the State government;
- (2) The contract does not adversely affect the State's affirmative action efforts;
- (3) The contract will include adequate control mechanisms to insure that the work is carried out as provided in the terms of the contract; and
- (4) The contract complies with all of the requirements of this Division II of this article.

## Article 78A - Public Works

- [21-504] 7. Contracts for Prison Construction in Jessup Area.
- (a) As of the date on which the new 500 bed replacement facility authorized jointly in Chapters 519 and 693 of the Acts of 1980 is open and accepting prisoners, the Board of Public Works may not approve any contract for the construction or renovation of any prison facilities for the Department of Public Safety and Correctional Services in the Jessup area of Anne Arundel and Howard counties that would provide for more than 3,400 beds in that area, computed as follows: