

Annotated Code of Maryland
(1983 Replacement Volume and 1985 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 28 - Maryland-National Capital Park
and Planning Commission

5-114.1.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) "MNCPPC" MEANS THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION.

(3) "AGREEMENT" MEANS A WRITTEN CONTRACT BETWEEN THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION AND AN EMPLOYEE ORGANIZATION.

(4) "ARBITRATION" MEANS A PROCEDURE WHEREBY PARTIES INVOLVED IN A GRIEVANCE DISPUTE SUBMIT THEIR DIFFERENCES TO AN IMPARTIAL 3RD PARTY FOR A FINAL AND BINDING DECISION.

(5) "BARGAINING UNIT" INCLUDES ALL EMPLOYEES WHO ARE RANKED AS SERGEANT OR BELOW THE RANK OF CAPTAIN SERGEANT, EXCEPT A CONFIDENTIAL EMPLOYEE.

(6) "COLLECTIVE BARGAINING" MEANS THE PERFORMANCE BY THE CERTIFIED EMPLOYEE ORGANIZATION THROUGH ITS DESIGNATED REPRESENTATIVE AND THE MNCPPC, OF THEIR MUTUAL OBLIGATIONS TO NEGOTIATE IN GOOD FAITH WITH RESPECT TO WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

(7) "COMMISSIONER" MEANS THE STATE COMMISSIONER OF LABOR AND INDUSTRY OR HIS DESIGNEE.

(8) "CONFIDENTIAL EMPLOYEE" MEANS AN EMPLOYEE WHO:

(I) ASSISTS AND ACTS IN A CONFIDENTIAL CAPACITY;

(II) FORMULATES AND EFFECTUATES MNCPPC POLICIES WITH REGARD TO COLLECTIVE BARGAINING WITH EMPLOYEES; OR

(III) HAS ACCESS TO CONFIDENTIAL INFORMATION NOT GENERALLY AVAILABLE TO EMPLOYEES REGARDING THE FORMULATION AND EFFECTUATION OF POLICIES THAT CONCERN COLLECTIVE BARGAINING.

(9) "EMPLOYEE" MEANS A POLICE OFFICER WHO IS RANKED AS A SERGEANT OR BELOW THE RANK OF CAPTAIN SERGEANT EMPLOYED BY MNCPPC.