

(4) THE SECRETARY MAY TRANSFER LEAVE DAYS FROM THE FUND TO ANY EMPLOYEE WHO:

(I) HAS A DOCUMENTED MEDICAL DISABILITY; AND

(II) HAS EXHAUSTED ALL APPROPRIATE LEAVE WITH PAY BENEFITS--; AND

(III) HAS COMPLETED AT LEAST 1 YEAR OF STATE SERVICE.

(5) THE SECRETARY SHALL DETERMINE AN EMPLOYEE'S ELIGIBILITY TO WITHDRAW LEAVE FROM THE FUND BASED, IN PART, ON:

(I) DOCUMENTATION INDICATING THAT THE EMPLOYEE HAS A LONG-TERM ILLNESS AND IS UNABLE TO WORK; AND

(II) A RECOMMENDATION RECEIVED FROM THE STATE MEDICAL DIRECTOR.

(6) THE SECRETARY SHALL PRESCRIBE THE LENGTH OF TIME FOR WHICH AN EMPLOYEE MAY RECEIVE LEAVE DAYS FROM THE FUND.

(7) THE SECRETARY MAY NOT TRANSFER ANY LEAVE UNDER THIS SUBSECTION TO A STATE EMPLOYEE WHO HAS BEEN GRANTED DISABILITY RETIREMENT BY THE BOARD OF TRUSTEES OF THE STATE RETIREMENT SYSTEMS FOR USE AFTER THE FIRST DATE ON WHICH DISABILITY RETIREMENT MAY BECOME EFFECTIVE.

[(b)] (C) Whenever any classified employee is dismissed from the classified service for any cause involving moral turpitude, the employee shall forfeit all unused vacation time and compensation for all unused vacation leave. Whenever the service of any classified employee is terminated within six months from the date of his original appointment to the classified service, the employee is not entitled to any vacation leave or compensation for vacation leave. Subject to the exceptions of this subsection and excluding employees covered under collective bargaining agreements, every classified employee, unclassified employee, or appointed official, upon the termination of his State service, shall be entitled to receive a sum equivalent to one tenth of his established biweekly amount of compensation at the time his employment terminates, multiplied by the number of days of his earned and unused annual leave which was accumulated as of the end of the last calendar year preceding termination (subject to a maximum accumulation of 35 working days) and the number of days of annual leave and no more than two days compensatory leave earned and unused during the calendar year in which employment is terminated.

[(c) (1) In addition to the sick leave and other leave that otherwise is authorized under this section, the Secretary of Personnel may by rule provide for granting extended periods of sick leave with sick pay or with part sick pay to employees who