

sharing plan functions as the work sharing employer's transition to a permanent staff reduction.

(9) The plan is approved in writing by the collective bargaining agent for each collective bargaining agreement covering any affected employee in the affected unit or units or in the absence of such an agent, by representatives of the employees or employees' association in the affected unit or units.

(10) The work sharing plan shall not serve [as a subsidy of seasonal employers during the off-season, nor] as a subsidy of employers who have traditionally used part-time employees, those being employees who work less than 30 hours per week.

(11) The plan specifies an expiration date which is no more than 6 months from the effective date of the plan.

(12) The work sharing employer agrees to furnish reports necessary for the proper administration of the work sharing plan and to permit the Department of Employment and Training access to all records necessary to verify the plan prior to approval and after approval to monitor and evaluate application of the plan.

(d) The Secretary shall approve or disapprove a plan in writing within 15 days of receipt. If a plan is disapproved, the denial is final and not appealable. The employer may, however, submit another plan 15 days from the date of the earlier rejection.

(e) An approved work sharing plan may be modified, if the modification meets the requirements for approval under subsection (c) of this section and is approved by the Secretary. An approved modification may not change the expiration date of the plan.

(f) The Secretary may revoke approval of a work sharing plan for good cause. Good cause shall include but shall not be limited to failure to comply with the assurances in the plan, unreasonable revision of productivity standards of the affected unit or units, conduct or occurrences tending to defeat the intent and effective operation of the plan and violation of any criteria on which approval of the plan was based.

(g) An affected employee's monetary entitlement to work sharing unemployment insurance benefits shall be determined as follows:

(1) The work sharing unemployment insurance benefit amount shall be the product of the affected employee's regular weekly benefit amount as determined under § 3(b) of this article multiplied by the percentage of reduction in the employee's normal weekly hours of work for the work sharing employer as