

(1) Payment for time worked in excess of the position's normal work week but not in excess of 40 hours shall be made at the employee's usual hourly rate or rates.

(2) Payment for time worked in excess of 40 hours in any week shall be made at time and one-half the employee's regular hourly rate. The regular hourly rate for the week is determined by dividing the total regular pay for all hours worked in the week by the total hours worked.

(3) [Payment] FOR EMPLOYEES OF HOSPITALS AND DOMICILIARY CARE FACILITIES FOR THE ILL, AGED, OR HANDICAPPED, PAYMENT may be computed on the basis of an 80 hour biweekly period in lieu of a 40-hour workweek. Payment shall then be made at time and one-half the employee's regular rate for all hours worked in excess of 80 hours in the biweekly period, or at time and one-half the regular hourly rate for all hours worked in excess of 8 hours each day, whichever is greater. The regular hourly rate is determined as in paragraph (2), but used for the 2-week period. [This method of payment may not be used by departments or units which operate on a 5-day work schedule.]

(b) The Secretary of Personnel is authorized and empowered to designate those bona fide administrative, executive, and professional employees who shall not be eligible to receive overtime compensation but who may be compensated by compensatory time. The Secretary of Personnel is authorized and empowered to adopt and promulgate reasonable regulations to prevent an abuse of this section by the granting of unnecessary and unwarranted overtime or by the failure to grant overtime compensation when the employee is eligible to receive it under the provisions of this section.

(c) {Provided,--however,--that--the THE provisions of this section shall not apply to the law-enforcement personnel of the Maryland Alcohol Tax Enforcement Unit, [and provided further, that the provisions of subsections (a) and (b) of this section shall not apply to the law-enforcement personnel and cadets of the Maryland State Police or law-enforcement personnel of any other State agency.]

(1) AN AGENCY MAY ADOPT AN-ALTERNATE-WORK-SCHEDULE ALTERNATE WORK SCHEDULES AS PERMITTED BY THE FAIR LABOR STANDARDS ACT FOR THE PURPOSE OF DETERMINING OVERTIME COMPENSATION FOR ITS LAW ENFORCEMENT EMPLOYEES OR FIRE FIGHTERS.

(2) A LAW ENFORCEMENT EMPLOYEE OF THE MARYLAND STATE POLICE OR NATURAL RESOURCES POLICE WHO IS CALLED OUT TO DUTY ON A REGULARLY SCHEDULED OFF-DUTY DAY OR DURING A REGULARLY SCHEDULED ON-DUTY DAY AFTER GOING OFF-DUTY SHALL BE COMPENSATED AT ONE AND ONE-HALF TIMES THE EMPLOYEE'S REGULAR HOURLY RATE. THIS PAYMENT SHALL BE MADE FOR NOT LESS THAN FOUR HOURS TIME ON ANY DAY THE EMPLOYEE IS CALLED OUT. A LAW ENFORCEMENT EMPLOYEE OF ANY OTHER STATE AGENCY WHO IS CALLED OUT TO DUTY ON A REGULARLY SCHEDULED