

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect June 29, 1986.

Approved May 13, 1986.

CHAPTER 381

(Senate Bill 894)

AN ACT concerning

Merit System - Time Off for Religious Observance

FOR the purpose of altering the basis for earning time off for religious observance based on certain compensatory work so as to comply with certain federal requirements.

BY repealing and reenacting, with amendments,

Article 64A - Merit System
Section 37B
Annotated Code of Maryland
(1983 Replacement Volume and 1985 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 64A - Merit System

37B.

(a) In this section, the following words have the meanings indicated.

(1) "Agency" means any department, agency, board, commission, or unit of the judicial, legislative, or executive branches.

(2) "Employee" means a State employee, classified or unclassified, full time or part time, who is employed by any State agency.

(b) (1) The Secretary shall adopt rules and regulations providing for work schedules where an employee, whose personal religious beliefs require absence from work during certain periods of time, may elect to engage in work for time lost in order to observe those religious requirements.

(2) [Notwithstanding any other provision of law, an] AN employee EXEMPT FROM OVERTIME PROVISIONS who elects compensatory work for personal religious beliefs shall be granted