

Approved May 13, 1986.

CHAPTER 292

(Senate Bill 80)

AN ACT concerning

Lie Detector Test

FOR the purpose of providing that an employee may make a written complaint to the Commissioner of Labor and Industry regarding an alleged violation of a provision of law that prohibits the use of a lie detector test as a condition of employment or continued employment; providing that the Commissioner of Labor and Industry may institute court action on behalf of the employee if the Commissioner determines a violation exists; and generally relating to the use of lie detector tests as a condition of employment or continued employment.

BY repealing and reenacting, with amendments,

Article 100 - Work, Labor and Employment
Section 95
Annotated Code of Maryland
(1985 Replacement Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 100 - Work, Labor and Employment

95.

(a) (1) The following words have the meanings indicated.

(2) The term "employer" as used in this subtitle means every employer engaged in any business or enterprise in this State, including the government of the State of Maryland, or any county, incorporated city or town, or other municipal corporation.

(3) The term "applicant for employment or prospective employment or any employee" as used in this subtitle does not include:

(i) A law enforcement officer as defined in § 727 of Article 27;