

(4) THE SIZE OF THE ASSOCIATION OR SUBSIDIARY, AND THE COMPLEXITY OF ITS OPERATIONS;

(5) THE FINANCIAL CONDITION, INCLUDING INCOME, OF THE ASSOCIATION OR SUBSIDIARY AND THE INDIVIDUAL'S CONTRIBUTION TO THE FINANCIAL CONDITION;

(6) ANY AMOUNTS RECEIVED, EITHER DIRECTLY OR INDIRECTLY, BY AN OFFICER WHOSE PRINCIPAL OCCUPATION IS WITH THE ASSOCIATION OR SUBSIDIARY FOR OTHER SERVICES PERFORMED FOR THE ASSOCIATION OR SUBSIDIARY; AND

(7) THE VALUE OF PERSONAL FRINGE BENEFITS PROVIDED TO THE OFFICER.

(C) OUTSIDE OFFICIALS.

WITH RESPECT TO FEES OF OUTSIDE ACCOUNTANTS, APPRAISERS, ATTORNEYS, OR OTHER PROFESSIONALS, THE BOARD OF DIRECTORS IS RESPONSIBLE FOR A DETERMINATION OF WHETHER THOSE FEES ARE REASONABLE AND COMMENSURATE WITH THE SERVICES BEING PERFORMED. THIS DUTY MAY BE DISCHARGED BY THE ESTABLISHMENT OF STANDARDS FOR OR RANGES OF REASONABLE FEES WITH PROVISION FOR PERIODIC REVIEW BY THE BOARD AND THE ABILITY OF THE BOARD TO ALTER EXCESSIVE FEES.

(D) FEES.

(1) IN ESTABLISHING FEES TO BE PAID TO MEMBERS OF THE BOARD, THE BOARD OF DIRECTORS SHALL ESTABLISH POLICIES THAT PROTECT THE ASSETS OF THE ASSOCIATION.

(2) THE BOARD OF DIRECTORS SHALL USE THE SAME FACTORS IN SETTING ITS FEES AS IT DOES IN SETTING THE OFFICER'S COMPENSATION.

(E) MINUTES.

{1} THE MINUTES OF THE BOARD OF DIRECTORS SHALL INCLUDE THE RECORD OF DELIBERATIONS CONCERNING COMPENSATION FOR OFFICERS AND FEES FOR ACCOUNTANTS, ATTORNEYS, APPRAISERS, OTHER PROFESSIONALS, AND DIRECTORS.

~~{2}--THE--RECORDS--OF--THE--BOARD--MUST--SUPPORT---THE CONCLUSIONS-REACHED-~~

Part II. Capital Structure of Associations--Nondeposit Association.

9-313. Savings share accounts.

(a) Authority to issue.