

{C} - (1) -- EACH -- HOSPITAL -- SHALL -- HAVE -- A -- COMMITTEE -- OF -- AT -- LEAST -- 3 PERSONS -- TO -- ASSESS -- THE -- LANGUAGE -- COMPETENCY -- OF -- NEW -- AND -- PRESENT PROFESSIONAL -- STAFF -- MEMBERS -- WHO -- ORALLY -- COMMUNICATE -- WITH -- PATIENTS AND -- WHO -- ARE -- EMPLOYED -- BY -- THE -- HOSPITAL.

{2} -- THE -- ADMINISTRATIVE -- HEAD -- OF -- EACH -- HOSPITAL -- SHALL APPOINT -- THE -- COMMITTEE.

{3} -- EACH -- COMMITTEE -- CONSISTS -- OF -- AT -- LEAST --

{i} -- A -- NURSE,

{ii} -- A -- PHYSICIAN, -- AND

{iii} -- A -- HOSPITAL -- ADMINISTRATOR.

{D} - (1) -- NEW -- PROFESSIONAL -- STAFF -- MEMBERS -- WHO -- ORALLY COMMUNICATE -- WITH -- PATIENTS -- AND -- WHO -- ARE -- EMPLOYED -- IN -- A -- HOSPITAL -- WHO DO -- NOT -- POSSESS -- THE -- NECESSARY -- LEVEL -- OF -- LANGUAGE -- COMPETENCY -- SHALL TAKE -- REMEDIAL -- ENGLISH -- COURSES -- AS -- A -- CONDITION -- OF -- EMPLOYMENT.

{2} -- PRESENT -- PROFESSIONAL -- STAFF -- MEMBERS -- WHO -- ORALLY COMMUNICATE -- WITH -- PATIENTS -- AND -- WHO -- ARE -- EMPLOYED -- IN -- A -- HOSPITAL -- WHO DO -- NOT -- POSSESS -- THE -- NECESSARY -- LEVEL -- OF -- LANGUAGE -- COMPETENCY -- SHALL TAKE -- REMEDIAL -- ENGLISH -- COURSES -- AS -- A -- CONDITION -- OF -- CONTINUING EMPLOYMENT.

{E} - (1) - (i) -- ALL -- HEALTH -- PROFESSIONALS -- WHO -- ARE -- AUTHORIZED -- TO PRACTICE -- THEIR -- PROFESSION -- UNDER -- THE -- PROVISIONS -- OF -- THE -- HEALTH OCCUPATIONS -- ARTICLE -- SHALL -- DEMONSTRATE -- TO -- THE -- APPROPRIATE LICENSING -- BOARDS -- THAT -- THE -- HEALTH -- PROFESSIONAL -- HAS -- COMPETENCY -- IN THE -- ENGLISH -- LANGUAGE -- FOR -- THE -- RESPONSIBILITIES -- THAT -- ARE -- RELATED -- TO PATIENT -- CARE.

{ii} -- THE -- RESPECTIVE -- LICENSING -- BOARDS -- SHALL DETERMINE -- THE -- FORM -- OF -- THE -- DEMONSTRATION -- UNDER -- THIS -- PARAGRAPH, INCLUDING -- A -- CERTIFICATE -- OF -- GRADUATION -- FROM -- AN -- ENGLISH -- SPEAKING PROFESSIONAL -- SCHOOL -- OR -- OTHER -- INSTITUTE -- OF -- LEARNING.

{2} -- A -- HOSPITAL -- OR -- RELATED -- INSTITUTION -- MAY -- NOT -- GRANT PRIVILEGES -- OR -- EMPLOY -- A -- HEALTH -- PROFESSIONAL -- UNTIL -- A -- RESPECTIVE LICENSING -- BOARD -- APPROVES -- THE -- HEALTH -- PROFESSIONAL -- TO -- BE -- COMPETENT IN -- THE -- ORAL -- USE -- OF -- THE -- ENGLISH -- LANGUAGE -- THAT -- IS -- NECESSARY -- FOR -- THE EFFECTIVE -- PERFORMANCE -- OF -- DUTIES -- IN -- COMMUNICATING -- WITH -- PATIENTS.

{3} -- BY -- JULY -- 17 -- 1987 -- EACH -- CURRENTLY -- EMPLOYED -- HEALTH PROFESSIONAL -- MUST -- BE -- IN -- POSSESSION -- OF -- AN -- APPROPRIATE -- CERTIFICATE FROM -- THEIR -- RESPECTIVE -- LICENSING -- BOARD.

FOR the purpose of requiring the State Board of Examiners of Nurses, the State Board of Physical Therapy Examiners, the State Board of Medical Examiners, and the State Board of Podiatry Examiners to require that an applicant for a license to practice certain health occupations demonstrate an oral competency in the English language; providing that