

enforcement"; Section 27-9, title "Prohibited acts"; Section 27-11; title "Definitions"; Section 27-12, title "Unlawful practices"; Section 27-13, title "Posting of notices; reports to be filed"; Section 27-15 title "Limitations upon applicability of division"; Section 27-16, title "Licensing and licensing authorities"; Section 27-17, title "Declaration of policy"; Section 27-18, title "Definitions"; Section 27-19, title "Unlawful employment practices"; Section 27-23, title "Reports and records of person being investigated, etc."; Section 27-25, title "Penalties and monetary awards"; and Section 27-26E, title "Enforcement before Commission" and by adding Section 27-7A, title "Disclosure of sexual orientation", and Section 27-7B, title "Marital Status"; for the purpose of clarifying the County's policy, prohibiting certain discriminatory practices on the basis of sexual orientation, presence of children, marital status, or handicap, to permit the Commission to take part in contracting for legal services in certain situations, to make mandatory attendance at fact finding conferences and penalties for failure to attend, to require confidentiality of certain matters, to define certain terms and redefine others, to establish procedures for investigation and hearing to be followed in seeking restitution for certain acts of hate or violence, to modify the procedure for initiating or dismissing a complaint, to permit the award of damages to compensate respondents for humiliation and embarrassment, to require the posting of notices approved by the Human Relations Commission, to specify penalties for failing to post notices, and to make technical corrections.

Effective Date May 24, 1984.

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BILL NO. 10-84

Chapter 27

Laws of Montgomery County, 1984

AN EMERGENCY ACT to amend Chapter 24, Laws of Montgomery County 1984, Bill 46-83, Executive Regulations, to correct technical defects in the title page and in Sections 1, 1A, 2, 4, 6, 6A, 8, 10, 11, 12, 13, 14, 15, 17, 19, 20, 23, 28, 28A, 34, 36, 39, 40, 41, 42, 43, 44, 45A, 46, 48, 49, 50, 51, 52, 53, and 54 in order to insert words inadvertently omitted, to correct typographical errors, to comply the bill with recently enacted legislation, to provide for consistency among frequently repeated terms and phrases, to correct syntax and to comply the bill with the Montgomery County Code 1972, as amended.

Effective Date March 13, 1984.

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BILL NO. 55-83