

or association meets all of the following criteria:

1. It is organized for purposes other than obtaining insurance coverage.
2. It serves the interest of employees and the State as an employer as certified by the Secretary of Personnel.
3. It has at least 1,000 members who agree to payroll deduction.
4. In order to provide payroll deduction to smaller organizations OR ASSOCIATIONS, [that would otherwise qualify except for the number of members who agree to payroll deduction, the Governor, in his discretion, may approve] one additional deduction per employee [or organizations who meet] IS ALLOWED FOR AN ORGANIZATION OR ASSOCIATION THAT MEETS the criteria of 1 and 2 above IF 50% OF THE ELIGIBLE MEMBERS OF THE ORGANIZATION OR ASSOCIATION AGREE TO A PAYROLL DEDUCTION. This additional deduction is subject to the general limitations stated in Section I.

J. Insurance Programs Sponsored by Employee Organizations or Associations

Insurance programs that require employee organization or association membership as a condition of entitlement will be paid in the same deduction as the employee organization or association unless the employee organization or association pays the charge for an additional deduction as specified in Section I.B.

K. Existing Deductions That Do Not Meet These Criteria

Existing organizations and associations which currently have payroll deduction privileges and do not meet the criteria of this Order will be allowed to continue payroll deduction for existing employees but will not be permitted to add new employees or to increase existing deductions.

SECTION III - PUBLICATION OF EXECUTIVE ORDER ON PAYROLL DEDUCTIONS

Copies of [the] THIS Executive Order, AS AMENDED, shall be distributed to all State officials and employees and copies shall be posted in conspicuous locations in all State Facilities.

SECTION IV - EFFECTIVE DATE

This Executive Order, AS AMENDED, is effective [on