

Savings Bonds [and Maryland State Employees United Way Campaign], UNITED CHARITY CAMPAIGN OF MARYLAND STATE EMPLOYEES AND RETIREES, AND CONTRIBUTIONS TO LABOR ORGANIZATIONS OR ASSOCIATIONS OF MANAGEMENT OFFICIALS WHICH MEET THE CRITERIA OF SECTION II.1 OF THIS ORDER.

SECTION II - CATEGORIES OF VOLUNTARY DEDUCTIONS PERMITTED BY THE STATE OF MARYLAND

A. Health Insurance Premiums

The State offers a health program for its employees in certain categories. The premiums for this program are subsidized by the State as directed by the Secretary of Personnel. Deductions are initiated by the employee through his Agency personnel office.

B. Dependency Support

Deductions for alimony and child support have previously been available only pursuant to a Court Order. In order to avoid the cost of Court Orders to the employee and the State, the State will also honor voluntary deductions for dependency support when the employee enters into an agreement with a support enforcement agent of the Department of Human Resources and it is within the capacity of the Payroll Center to process the deduction.

C. Deferred Compensation

The Maryland State Employees Deferred Compensation Program is administered by a Board of Trustees and includes a variety of options, including a Savings Account, Fixed Annuity, Variable Annuity, Mutual Fund and Life Insurance. Deductions are initiated, changed or cancelled through the Plan Administrator, currently the Public Employees Benefit Services Corporation.

D. State Employees Credit Union

The State encourages savings by its employees, making available deduction for the Credit Union chartered to serve its employees, retirees and their dependents. Deductions are initiated, changed or cancelled through the State Employees Credit Union.

E. United Charity Campaign of Maryland State Employees and Retirees

The State sponsors a single annual United Charity Campaign and makes payroll deduction available for this purpose. The deduction for each annual contribution is made available under the following conditions: