

EXECUTIVE ORDER.

SECTION I - GENERAL LIMITATIONS ON VOLUNTARY DEDUCTIONS

- A. Voluntary deductions are provided by the State for the benefit of a reasonable number of employees. Voluntary deductions must be within the capacity of the Payroll Center's system that serves the employees and must conform to the Payroll Center's forms and procedures. When the net amount payable to the employee is not sufficient to cover all of the voluntary deductions, deductions will be made in accordance with the sequence of the items listed in Section II.
- B. All permitted voluntary deductions made on behalf of an employee organization or association (including deductions for insurance programs sponsored by the organization or association) will be provided at no charge as long as only one deduction is used. If additional deductions are requested by an organization or association, it will be required to pay a reasonable charge established by the Payroll Center, taking into account personnel, computer and material costs.
- C. No Department, Board, Commission or Agency (hereafter referred to as Agency), may authorize solicitation of employees for insurance purposes at the place of employment unless the soliciting agents represent an approved employee organization or association. Payroll deductions shall not be authorized for any insurance premiums which are not included in one of the categories within Section II. [Once] TWICE a year on a day selected by the Agency, representatives of employee organizations or associations and their insurance agents may be permitted to establish information desks centrally located convenient to State employees for soliciting and giving information about insurance programs. The information desks may be made available to State employees before or after working hours and during lunch and break periods.
- D. Employees shall request all voluntary payroll deductions in writing on Payroll Center approved forms and all subsequent changes or cancellations shall similarly be in writing on an approved form.
- E. The Payroll Center shall be held harmless if it deducts, amends or cancels in accordance with the written request of the employee. All disputes regarding payroll deductions, including refunds and missed deductions, are a matter between the employee and the organization or association receiving the deduction.
- F. Contractual employees are only afforded voluntary deductions for deferred compensation, United States