

STATE--SHALL--POSSESS--THE--LEVEL--OF--COMPETENCY--IN--THE--ORAL--USE--OF--THE--ENGLISH--LANGUAGE--NECESSARY--FOR--THE--EFFECTIVE--PERFORMANCE--OF--THEIR--DUTIES--IN--COMMUNICATING--WITH--PATIENTS--

{B}--THE--BOARD--OF--MEDICAL--EXAMINERS--IN--CONJUNCTION--WITH--THE--ADVISORY--BOARD--ON--HOSPITAL--LICENSING--SHALL--ESTABLISH--STANDARDS--TO--BE--USED--IN--THE--ASSESSMENT--OF--LANGUAGE--COMPETENCY--

{C}--(1)--EACH--HOSPITAL--SHALL--HAVE--A--COMMITTEE--OF--AT--LEAST--3--PERSONS--TO--ASSESS--THE--LANGUAGE--COMPETENCY--OF--NEW--AND--PRESENT--PROFESSIONAL--STAFF--MEMBERS--WHO--ORALLY--COMMUNICATE--WITH--PATIENTS--AND--WHO--ARE--EMPLOYED--BY--THE--HOSPITAL--

{2}--THE--ADMINISTRATIVE--HEAD--OF--EACH--HOSPITAL--SHALL--APPOINT--THE--COMMITTEE--

{3}--EACH--COMMITTEE--CONSISTS--OF--AT--LEAST--

{I}--A--NURSE--

{II}--A--PHYSICIAN--AND

{III}--A--HOSPITAL--ADMINISTRATOR--

{D}--(1)--NEW--PROFESSIONAL--STAFF--MEMBERS--WHO--ORALLY--COMMUNICATE--WITH--PATIENTS--AND--WHO--ARE--EMPLOYED--IN--A--HOSPITAL--WHO--DO--NOT--POSSESS--THE--NECESSARY--LEVEL--OF--LANGUAGE--COMPETENCY--SHALL--TAKE--REMEDIAL--ENGLISH--COURSES--AS--A--CONDITION--OF--EMPLOYMENT--

{2}--PRESENT--PROFESSIONAL--STAFF--MEMBERS--WHO--ORALLY--COMMUNICATE--WITH--PATIENTS--AND--WHO--ARE--EMPLOYED--IN--A--HOSPITAL--WHO--DO--NOT--POSSESS--THE--NECESSARY--LEVEL--OF--LANGUAGE--COMPETENCY--SHALL--TAKE--REMEDIAL--ENGLISH--COURSES--AS--A--CONDITION--OF--CONTINUING--EMPLOYMENT--

{E}--(1)--(i)--ALL--HEALTH--PROFESSIONALS--WHO--ARE--AUTHORIZED--TO--PRACTICE--THEIR--PROFESSION--UNDER--THE--PROVISIONS--OF--THE--HEALTH--OCCUPATIONS--ARTICLE--SHALL--DEMONSTRATE--TO--THE--APPROPRIATE--LICENSING--BOARDS--THAT--THE--HEALTH--PROFESSIONAL--HAS--COMPETENCY--IN--THE--ENGLISH--LANGUAGE--FOR--THE--RESPONSIBILITIES--THAT--ARE--RELATED--TO--PATIENT--CARE--

{ii}--THE--RESPECTIVE--LICENSING--BOARDS--SHALL--DETERMINE--THE--FORM--OF--THE--DEMONSTRATION--UNDER--THIS--PARAGRAPH--INCLUDING--A--CERTIFICATE--OF--GRADUATION--FROM--AN--ENGLISH--SPEAKING--PROFESSIONAL--SCHOOL--OR--OTHER--INSTITUTE--OF--LEARNING--

{2}--A--HOSPITAL--OR--RELATED--INSTITUTION--MAY--NOT--GRANT--PRIVILEGES--OR--EMPLOY--A--HEALTH--PROFESSIONAL--UNTIL--A--RESPECTIVE--LICENSING--BOARD--APPROVES--THE--HEALTH--PROFESSIONAL--TO--BE--COMPETENT--IN--THE--ORAL--USE--OF--THE--ENGLISH--LANGUAGE--THAT--IS--NECESSARY--FOR--THE--EFFECTIVE--PERFORMANCE--OF--DUTIES--IN--COMMUNICATING--WITH--PATIENTS--