

(B)--THE--POSTHEARING--AGREEMENTS--SHALL--BE--INCORPORATED--IN--A--FINAL--ORDER--OF--THE--ARBITRATOR--THAT--SHALL--ESTABLISH--THE--LABOR--AGREEMENT--BETWEEN--THE--PARTIES-

(C)--THE--PARTIES--MAY--AGREE--TO--EXTEND--THE--5--DAY--PERIOD--FOR--POSTHEARING--AGREEMENTS--BY--JOINTLY--NOTIFYING--THE--ARBITRATOR--IN--WRITING--OF--ANY--EXTENSION-

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(A)--THE--ARBITRATOR--SHALL--ISSUE--A--FINAL--ORDER--CONFIRMING--HIS--DECISION--AND--ANY--WRITTEN--AGREEMENT--OF--THE--PARTIES--MODIFYING--THAT--DECISION--WITHIN--20--DAYS--AFTER--THE--HEARING--IS--CLOSED-

(B)--THE--ARBITRATOR'S--FINAL--ORDER--SHALL--CONSTITUTE--THE--PARTIES'--NEW--LABOR--AGREEMENT--FOR--A--TERM--NOT--TO--EXCEED--3--YEARS-

(C)--THE--ARBITRATOR'S--FINAL--ORDER--SHALL--BE--A--MANDATE--TO--EACH--BRANCH--OF--THE--COUNTY--GOVERNMENT--TO--TAKE--THE--EXECUTIVE,--ADMINISTRATIVE,--AND--LEGISLATIVE--ACTIONS--THAT--ARE--ORDERED--AND--TO--INCORPORATE--WITHIN--THEIR--BUDGETS--THE--NECESSARY--FUNDS--TO--IMPLEMENT--FULLY--AND--COMPLETELY--THE--TERMS--OF--THE--LABOR--AGREEMENT--IN--EACH--FISCAL--YEAR--THE--AGREEMENT--IS--IN--EFFECT-

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THE--COSTS--OF--THE--ARBITRATION--PROCEEDINGS--PROVIDED--FOR--IN--THIS--SUBTITLE--SHALL--BE--SHARED--EQUALLY--BY--THE--PARTIES-

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THE--TIME--LIMITS--SPECIFIED--IN--THIS--SUBTITLE--SHALL--BE--MANDATORY--UNLESS--THEY--ARE--WAIVED--OR--MODIFIED--BY--AGREEMENT--OF--THE--PARTIES--OR--BY--RULING--OF--THE--ARBITRATOR--UPON--MOTION--OF--EITHER--OF--THE--PARTIES-

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(A)--ALL--MEETINGS--AND--HEARINGS--THAT--ARE--REFERRED--TO--IN--THIS--SUBTITLE--SHALL--BE--HELD--WITHIN--THE--COUNTY--AFFECTED-

(B)--HEARINGS--OR--MEETINGS--OF--THE--PARTIES--MAY--NOT--BE--OPEN--TO--THE--PUBLIC--UNLESS--THOSE--PARTIES--AGREE--IN--WRITING--TO--PUBLIC--ACCESS-

(C)--AT--THE--END--OF--ALL--PROCEEDINGS--INITIATED--UNDER--THIS--SUBTITLE,--ALL--RECORDS--RELATING--TO--THE--PROCEEDINGS--SHALL--BE--THE--PROPERTY--OF--THE--COUNTY--GOVERNMENT--AS--PUBLIC--DOCUMENTS--AND--SHALL--BE--OPEN--TO--THE--PUBLIC-

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THIS--SUBTITLE--MAY--BE--CITED--AS--THE--"FIRE-FIGHTERS--ARBITRATION--ACT"