

(C) -- WITHIN 5 DAYS AFTER ACCEPTING THE PARTIES' APPOINTMENT, THE ARBITRATOR SHALL HOLD AN INITIAL MEETING WITH THE PARTIES FOR THE PURPOSES OF IDENTIFYING UNRESOLVED SUBJECTS OF BARGAINING, SUBJECTS WHICH HAVE BEEN RESOLVED BY AGREEMENT OF THE PARTIES, AND THE LAST OFFER OF EACH PARTY.

(D) -- AFTER CONDUCTING AN INITIAL MEETING WITH THE PARTIES, THE ARBITRATOR SHALL ISSUE A PREHEARING ORDER WHICH SHALL CONTAIN A DESCRIPTION OF:

(1) -- ALL SUBJECTS OF BARGAINING;

(2) -- THE LAST OFFER OF EACH PARTY, AND

(3) -- ALL SUBJECTS OF BARGAINING ON WHICH AGREEMENT WAS REACHED BEFORE ARBITRATION WAS REQUESTED.

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(A) -- (1) -- NO LATER THAN 5 CALENDAR DAYS AFTER AN INITIAL MEETING OF PARTIES IS CONDUCTED, THE ARBITRATOR SHALL OPEN AN ARBITRATION HEARING FOR THE PURPOSE OF TAKING EVIDENCE ON THE LAST OFFERS OF THE PARTIES.

(2) -- THE HEARING SHALL CONTINUE UNTIL IT IS COMPLETED, HOWEVER, THE HEARING SHALL BE CLOSED WITHIN 12 DAYS AFTER IT IS OPENED.

(B) -- TO THE EXTENT POSSIBLE, THE ARBITRATION HEARING SHALL BE CONDUCTED IN ACCORDANCE WITH THE LABOR ARBITRATION RULES OF THE AMERICAN ARBITRATION ASSOCIATION.

(C) -- (1) -- THE ARBITRATOR SHALL HAVE THE POWER, AT THE REQUEST OF EITHER PARTY OR ON HIS OWN INITIATIVE, TO ISSUE SUBPOENAS TO COMPEL THE ATTENDANCE OF WITNESSES AND THE PRODUCTION OF DOCUMENTS OR OTHER EVIDENCE.

(2) -- THE SUBPOENAS TO COMPEL THE ATTENDANCE OF WITNESSES AND THE PRODUCTION OF DOCUMENTS OR OTHER EVIDENCE SHALL BE SELF-ENFORCING WITHOUT AN ORDER OF COURT.

(D) -- TESTIMONY AT THE ARBITRATION HEARING SHALL BE TAKEN UNDER OATH AND SHALL BE TRANSCRIBED BY A STENOGRAPHER AT THE EXPENSE OF THE COUNTY GOVERNMENT.

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(A) -- THE ARBITRATOR SHALL ISSUE A WRITTEN DECISION WITHIN 10 CALENDAR DAYS FOLLOWING THE CLOSE OF THE ARBITRATION HEARING.

(B) -- THE ARBITRATOR'S DECISION SHALL ADOPT THE ENTIRE LAST OFFER OF EITHER THE CHIEF EXECUTIVE OR THE EXCLUSIVE BARGAINING REPRESENTATIVE.