

(D) -- IF -- THE -- PERSON -- WHO -- IS -- SELECTED -- TO -- SERVE -- AS -- THE ARBITRATOR -- CANNOT -- SERVE -- OR -- IF -- AFTER -- ACCEPTING -- THE -- APPOINTMENT -- THE ARBITRATOR -- FINDS -- IT -- NECESSARY -- TO -- WITHDRAW, -- THE -- PARTIES -- SHALL OFFER -- THE -- APPOINTMENT -- TO -- THE -- NEXT -- TO -- THE -- LAST -- NAME -- ON -- THE -- LIST UNTIL -- AN -- ARBITRATOR -- ACCEPTS -- THE -- APPOINTMENT.

(E) -- (1) -- FOR -- THE -- PURPOSE -- OF -- RESOLVING -- THEIR -- DISPUTE -- OVER WAGES, -- HOURS, -- AND -- OTHER -- TERMS -- AND -- CONDITIONS -- OF -- EMPLOYMENT, -- A PERSON -- WHO -- ACCEPTS -- AN -- APPOINTMENT -- AS -- ARBITRATOR -- SHALL -- SERVE -- AS THE -- AGENT -- BOTH -- OF -- THE -- COUNTY -- GOVERNMENT -- AND -- THE -- EXCLUSIVE BARGAINING -- REPRESENTATIVE.

(2) -- THE -- FINAL -- ORDER -- OF -- AN -- ARBITRATOR, -- ISSUED -- UNDER SECTION -- 210 -- OF -- THIS -- SUBTITLE -- IS -- FINAL -- AND -- BINDING -- ON -- THE -- PARTIES AND -- CREATES -- A -- LABOR -- AGREEMENT -- THAT -- IS -- BINDING -- ON -- THE -- COUNTY GOVERNMENT -- AND -- THE -- EXCLUSIVE -- BARGAINING -- REPRESENTATIVE -- AS -- A CONTRACT -- BETWEEN -- THEM.

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(A) -- (1) -- AN -- ARBITRATOR -- WHO -- IS -- APPOINTED -- UNDER -- THIS -- SUBTITLE SHALL -- CONSIDER -- THE -- LAST -- OFFER -- OF -- EACH -- PARTY -- WHILE -- HEARING -- THE DISPUTE.

(2) -- THE -- LAST -- OFFER -- OF -- A -- PARTY -- SHALL -- BE -- THE -- LAST POSITION -- OF -- THE -- CHIEF -- EXECUTIVE -- OF -- A -- COUNTY -- GOVERNMENT -- OR -- OF -- AN EXCLUSIVE -- BARGAINING -- REPRESENTATIVE -- ON -- ALL -- SUBJECTS -- OF -- BARGAINING AS -- IT -- STOOD -- AT -- 11 -- 59 -- P. M. -- ON -- FEBRUARY -- 28.

(3) -- THE -- ARBITRATOR -- SHALL -- DETERMINE -- THE -- LAST -- OFFER -- OF EACH -- PARTY -- BASED -- ON -- THE -- MATERIALS -- AND -- EVIDENCE -- THAT -- ARE -- SUBMITTED DURING -- THE -- PREHEARING -- PROCEEDINGS -- THAT -- ARE -- CONDUCTED -- UNDER -- THIS SECTION.

(B) -- (1) -- WITHIN -- 3 -- BUSINESS -- DAYS -- AFTER -- THE -- ARBITRATOR -- IS APPOINTED, -- THE -- PARTIES -- SHALL -- SUBMIT -- TO -- THE -- ARBITRATOR, -- AND -- TO EACH -- OTHER, -- A -- SUMMARY -- OF -- THE -- STATUS -- OF -- BARGAINING -- AS -- IT -- STOOD -- AT 11 -- 59 -- P. M. -- ON -- FEBRUARY -- 28.

(2) -- THE -- SUMMARY -- SUBMITTED -- BY -- EACH -- PARTY -- SHALL CONTAIN:

(i) -- A -- STATEMENT -- EXPLAINING -- ANY -- AGREEMENT -- THAT THE -- PARTIES -- REACHED -- REGARDING -- ANY -- SUBJECT -- OF -- BARGAINING, -- OR -- IF THE -- AGREEMENT -- WAS -- REDUCED -- TO -- WRITING, -- A -- COPY -- OF -- THE -- AGREEMENT,

(ii) -- A -- LIST -- OF -- ALL -- SUBJECTS -- OF -- BARGAINING -- ON WHICH -- AGREEMENT -- WAS -- NOT -- REACHED -- BEFORE -- 11 -- 59 -- P. M. -- ON -- FEBRUARY -- 28, AND

(iii) -- A -- SHORT -- EXPLANATION -- OF -- THE -- PARTY'S POSITION -- AT -- 11 -- 59 -- P. M. -- ON -- FEBRUARY -- 28 -- ON -- EACH -- UNRESOLVED -- SUBJECT OF -- BARGAINING.

(3) -- A -- PARTY'S -- SUMMARY -- TO -- THE -- ARBITRATOR -- MAY -- BE -- IN -- THE FORM -- OF -- A -- PROPOSED -- LABOR -- AGREEMENT.