

{H}--"LABOR-AGREEMENT"--MEANS-A-WRITTEN-COLLECTIVE-BARGAINING AGREEMENT,---CONTRACT,---OR---MEMORANDUM--OF--UNDERSTANDING--THAT ESTABLISHES-WAGES,--HOURS,--AND--OTHER--TERMS--AND--CONDITIONS--OF EMPLOYMENT-FOR-FIRE-FIGHTERS-

{I}--"LABOR-ORGANIZATION"--MEANS-ANY-UNION-OR-ORGANIZATION-OF EMPLOYEES--WHOSE--PURPOSE,--EITHER-IN-WHOLE-OR-IN-PART,--IS-TO-DEAL WITH--ANY--COUNTY--GOVERNMENT--ON--BEHALF--OF--PUBLIC---EMPLOYEES CONCERNING--WAGES,--GRIEVANCES,--AND-OTHER-TERMS-AND-CONDITIONS-OF EMPLOYMENT-

{J}--"SUBJECT-OF-BARGAINING"--MEANS-AN--ISSUE,--QUESTION,--OR SUBJECT--MATTER--THAT-CONCERNS-A-TERM-OR-CONDITION-OF-EMPLOYMENT-

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{A}-(1)--IN-A-YEAR-IN-WHICH-AN-EXISTING-LABOR--AGREEMENT--IS TO--EXPIRE,--BARGAINING--OVER--A--NEW--AGREEMENT-SHALL-TAKE-PLACE BETWEEN-THE-CHIEF-EXECUTIVE-OF-A-COUNTY-GOVERNMENT-AND-ANY--LABOR ORGANIZATION--THAT--HAS--BEEN--DESIGNATED-AN-EXCLUSIVE-BARGAINING REPRESENTATIVE-FOR-A-UNIT-OF-FIRE-FIGHTERS-IN-THE-COUNTY--BETWEEN JANUARY-1-AND-FEBRUARY-28-

{2}--FOR-PURPOSES-OF-BARGAINING,--A-CHIEF-EXECUTIVE-MAY APPOINT--AN-AUTHORIZED-AGENT-TO-MEET-AND-NEGOTIATE-WITH-THE-LABOR ORGANIZATION-

{3}--THE-ACTIONS-OF-AN-AUTHORIZED-AGENT-SHALL-BIND-THE CHIEF-EXECUTIVE-AND-A-COUNTY-GOVERNMENT-

{B}--IF-THE-CHIEF-EXECUTIVE-OF-A-COUNTY--GOVERNMENT--AND--AN EXCLUSIVE-BARGAINING-REPRESENTATIVE-REACH-AGREEMENT-ON-ALL-ISSUES BEFORE--FEBRUARY--28--OF--THE--YEAR--IN--WHICH--AN-EXISTING-LABOR AGREEMENT-IS-TO-EXPIRE,--THEN-A-LABOR-AGREEMENT-SHALL-BE-DRAWN--BY THAT--DATE--THAT--INCORPORATES-ALL-OF-THE-TERMS-AND-CONDITIONS-OF EMPLOYMENT--THAT-HAVE-BEEN-AGREED-UPON-

{C}-(1)--ANY-LABOR-AGREEMENT-THAT--IS--REACHED--BETWEEN--THE CHIEF---EXECUTIVE---OF--A---COUNTY--GOVERNMENT--AND--AN--EXCLUSIVE BARGAINING-REPRESENTATIVE-OF-FIRE-FIGHTERS-SHALL--BE--BINDING--ON THE-COUNTY-GOVERNMENT-

{2}--THE--LABOR--AGREEMENT-SHALL-BE-CONSIDERED-A-VALID CONTRACT-OF-THE-COUNTY,--EVEN-WITHOUT-PRIOR-APPROVAL-BY-ANY--OTHER BRANCH,--BOARD,--OR-AGENCY-OF-THE-COUNTY-GOVERNMENT-

{D}--THE-CHIEF-EXECUTIVE-OF-A-COUNTY-GOVERNMENT-MAY-AGREE-TO A--LABOR--AGREEMENT-THAT-REMAINS-IN-EFFECT-FOR-UP-TO-3-YEARS-FROM THE-DATE-ON-WHICH-THE-AGREEMENT-IS-TO-BEGIN-

{E}--A-COUNTY-GOVERNMENT-SHALL-FUND-FOR-THE-COMPLETE-TERM-OF THE-AGREEMENT-ALL-TERMS-AND-CONDITIONS--IN--ANY--LABOR--AGREEMENT THAT-ITS-CHIEF-EXECUTIVE-REACHES-IN-BARGAINING-