

If, within 15 days of the notice, the respondent takes any action which may be available to cure all alleged violations, the complaint shall be dismissed by a signed order if the Commission finds such action is not contrary to the purposes of this article.

(4) If the complaint is not dismissed pursuant to subsection (2) or (3), it shall hold a hearing on the complaint. In preparation for the hearing, the respondent may use the subpoena power of the Commission.

(5) At the hearing, the staff counsel shall present to the Commission all evidence available to him relating to the complaint. The staff counsel may recommend to the Commission such disposition of the complaint as appears appropriate to him. The respondent may be represented by counsel, and the proceeding shall be conducted in accordance with the provisions of the Administrative Procedure Act to the extent that Act is consistent with this article.

(6) After consideration of all the evidence, the Commission shall make findings of fact and conclusions of law with respect to each of the alleged violations.

(7) If the Commission concludes that the respondent has not violated any of the provisions of this article, the Commission shall enter an order dismissing the complaint and shall advise the complainant and respondent.

(8) If the Commission decides that the respondent has violated any of the provisions of this article, the Commission may issue an order of compliance to cease and desist from the violation, may issue a reprimand, or may recommend to the appropriate authority, if provided by law, for the censure, the removal, or other appropriate disciplining of the respondent.

(9) If aggrieved by a final order of the Commission, the respondent may request judicial review in accordance with the provisions of the Administrative Procedure Act.

(10) The final order of the Commission shall be stayed automatically until the time for seeking judicial review has expired. If a timely appeal for judicial review is filed, the final order shall be further stayed until the final disposition of the matter by the court.

(11) The Commission may seek judicial relief as provided in Title 7 of this article.

(12) If the Commission, in the course of considering a complaint subject to (d), finds that there are reasonable grounds to believe that the respondent may have committed a criminal offense, the matter shall be referred promptly to an appropriate prosecuting authority. The Commission shall make available to the prosecuting authority all pertinent evidence under its control.