

day] WORKDAY [and 4 day work week or 12-hour day] alternative work schedule in lieu of an 8 hour [work day] WORKDAY and 5 day [work week] WORKWEEK.

(b) The Maryland State Police may implement a trial 10 hour day[, and/or 12 hour day] alternative work schedule for a 2 year period with certain units selected by the Superintendent.

(c) [Participants] LAW ENFORCEMENT AND CADET PARTICIPANTS in the alternative work schedule program will be exempt from the overtime compensation requirements of § 76(d)(1) of Article 100. Overtime compensation for LAW ENFORCEMENT AND CADET program participants shall be computed on a [weekly] DAILY basis, by dividing the [weekly] DAILY rate of compensation by the number of hours in the [work week] WORKDAY and multiplying the resulting quotient by one and one-half times the number of hours worked in excess of the [normal 40 hour work week] ALTERNATIVE 10 HOUR WORKDAY. FORTY-HOUR WORK WEEK CIVILIAN EMPLOYEES WHO PARTICIPATE IN THE ALTERNATIVE WORK SCHEDULE PROGRAM ARE EXEMPT FROM THE OVERTIME COMPENSATION REQUIREMENTS OF SECTION 76 OF ARTICLE 100 OF THE CODE AND SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE REGULAR RATE FOR HOURS WORKED IN EXCESS OF 10 IN ANY DAY AND OR ONE AND ONE-HALF TIMES THE REGULAR RATE FOR HOURS WORKED IN EXCESS OF 80 IN ANY FIXED 2-WEEK WORK PERIOD OF 14 CONSECUTIVE DAYS, WHICHEVER OVERTIME COMPUTATION IS GREATER.

(d) During the 2 year period the alternative work schedule will be evaluated for efficiency, productivity, energy consumption, and quality of services.

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(c) Provided, however, that the provisions of this section shall not apply to the law-enforcement personnel of the Maryland Alcohol Tax Enforcement Unit; and provided further, that the provisions of subsections (a) and (b) of this section shall not apply to the law-enforcement personnel AND CADETS of the Maryland State Police or LAW ENFORCEMENT PERSONNEL OF any other State agency.

(d) (1) (i) Law-enforcement employees and CADETS [40-hour work week civilian employees] of the Maryland State Police who work in excess of their normal eight hour daily [work day] WORKDAY [or who work in excess of 40 hours in a 4 day work week of 10 hour work days, or 12-hour day alternative work schedule,] and law-enforcement employees of any other State agency who work in excess of their normal eight hour daily [work day] WORK DAY shall receive overtime compensation. Overtime compensation shall be computed for an 8 hour [work day] WORKDAY by dividing the daily rate of compensation by the number of hours in the NORMAL [work day] WORKDAY and multiplying the resulting quotient by one and one-half times the number of hours worked in excess of the normal [8 hour work day] WORKDAY. [Overtime compensation shall