chairman. A member from the Commonwealth of Virginia shall serve as chairman for each year whose last numerical digit is odd and during that year a member from Maryland shall serve as vice chairman.] The Commission may maintain one or more offices the transaction of its business. The Commission may, without regard to the civil service or the laws of any signatory relative to public officers and employees, create and abolish offices, employments, and positions as it deems necessary for the purposes of the Commission, affix and provide for the duties, conditions of employment, qualifications, appointment, removal, term, compensation, and other rights and benefits of the Commission's officers and employees, and shall appoint the principal officers the Commission and allocate among them administrative functions, powers, and duties. The Commission may delegate to the officers and employees of the Commission any powers, functions, and responsibilities under this agreement as it deems suitable, except that it may not delegate its power to make recommendations to the respective legislatures, to issue reports or to adopt the annual expense budget.

(b) -{-Full-time officers and employees of the Commission on a salary basis shall be municipal corporation employees, as defined in Article 73B of the Code, for the purposes of pension, health insurance, social security, and other employee benefits.-}- EVERY--FULL-TIME--OFFICER--AND--EMPLOYEE--OF--THE COMMISSION-ON-A-SALARY--BASIS--SHALL--BE--ELIGIBLE--FOR--PENSION, HEALTH,--AND-RELATED-INSURANCE-OFFERED-TO-EMPLOYEES-OF-ONE-OF-THE MEMBER-STATES,-PROVIDED-THAT-THE-EMPLOYEE--SO--ELECTS--WITHIN-30 DAYS--OF-COMMENCING-EMPLOYMENT,-AND-PROVIDED,-THAT-THE-COMMISSION ALLOCATES-FUNDS-IN-ITS-BUDGET-FOR-THE--EMPLOYER--SHARE--OF--THESE BENEFITS-

Article II

Purposes, Powers and Duties

[7.] SECTION 201. Purposes.--

The purposes of the signatories in enacting this agreement are to assist the legislatures of Maryland, [and] Virginia, AND PENNSYLVANIA in evaluating and responding to problems of mutual concern relating to the Chesapeake Bay; to promote intergovernmental cooperation; to encourage cooperative coordinated resource planning and action by the signatories and their agencies; to provide, where appropriate, through recommendation to the respective legislature, uniformity of legislative application; to preserve and enhance the functions, powers, and duties of existing offices and agencies of government; and to recommend improvements in the existing management system for the benefit of the present and future inhabitants of the Chesapeake Bay region.

[8.] SECTION 202. Powers.--

In pursuit of the purposes and duties set forth in this article, the Commission may exercise the following powers: